## HEALTH and SAFETY for EPA SITE SUPERVISORS

presented by Tetra Tech, Inc.



for the U.S. Environmental Protection Agency's Environmental Response Team

## ENVIRONMENTAL RESPONSE TRAINING PROGRAM (ERTP)

U.S. EPA

United States
Environmental Protection Agency

**OSWER** 

Office of Solid Waste and Emergency Response (Superfund)

**OSRTI** 

Office of Superfund Remediation and Technology Innovation

FRT

**Environmental Response Team** 

### ERTP TRAINING COURSES

- Are offered tuition-free for environmental and response personnel from federal, state, and local agencies
- Vary in length from one to five days
- Are conducted at locations throughout the United States

### ERTP TRAINING COURSES

Course Descriptions, Class Schedules, and Registration are available at <a href="www.trainex.org">www.trainex.org</a>

Course Descriptions and Course Materials are available at <a href="https://www.ertpvu.org">www.ertpvu.org</a>

### COURSE MATERIALS

- Student Registration Card
- Student Evaluation Form
- Course Agenda
- Student Manual
- Student Handouts

## FACILITY INFORMATION

- Parking
- Classroom
- Restrooms
- Water fountains, snacks, refreshments
- Lunch
- Telephones
- Alarms and emergency exits

### Please...

In consideration of your fellow students and the instructors, please silence all cell phones and pagers.



### COURSE OBJECTIVES

Define your health and safety responsibilities and liabilities under the National Oil and Hazardous Substances Pollution Contingency Plan (NCP) and the Occupational Safety and Health Administration (OSHA).

### COURSE OBJECTIVES

- List what you should be looking for when reviewing a site health and safety plan
- Describe the purpose of and steps in conducting an accident investigation
- Identify resources available to you

### COURSE CERTIFICATE

- Attendance is mandatory
- CEUs awarded



Version 1.0

Emergency Responder Health and Safety

## OSC/RPM Responsibilities



Hazardous Waste
Operations and
Emergency Response

## **Objectives**

- Describe OSHA and EPA roles in health and safety
- Describe your responsibility for health and safety

### WHO ARE THE PLAYERS?









## Occupational Safety and Health Act

- OSHA All government agencies and private employers are directly responsible for the health and safety of their employees
- Impact to you:
  - 1. As an employee, EPA thru the SHEMD has responsibilities to you.
  - 2. As an OSC/RPM, you have health and safety responsibilities for your sites.



## OSHA STANDARDS General Duty Clause

- **5**(a)(1)
  - shall furnish to each of his employees a place of employment free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees;
- 5(a)(2) comply with standards promulgated under this Act.
- 5(b) *Employee* shall comply

### **EPA**

EPA's Safety, Health and Environmental Management Division (SHEMD) whose role is "to better protect their employees and the Agency's assets, and to help reduce EPA's environmental footprint."

- EPA Orders 1440.1 and 1440.2
- Guidelines

## **EPA Safety and Health**

- EPA Order 1440.1 Agency must support SHEMP (Safety Health and Environmental Management Program) to promote safety and health of employees and
- "The agency has the authority to implement safety, health and environmental management SHEM-related oversight over activities and operations that occur at agency facilities (owned, rented or leased) and at field work sites."

## **EPA Safety and Health**

- EPA Order 1440.2 Safety and Health Training Requirements for Agency Employees
- Objectives:
  - Ensure that all EPA employees are aware of the potential hazards (Job Hazard Analysis)
  - Provide the knowledge and skills to perform the work safely
  - Accomplish Agency goals in a safe manner
  - Ensure safe disengagement from actual hazardous situation

## SHEM Guidelines Examples

- #29 Permit-Required Confined Space
- #33 Heat Stress and Cold Stress
- #42 Hazard Communication
- #44 Personal Protective Equipment
- #46 Respiratory Protection
- #56 Job Hazard Analysis



## Job Hazard Analysis at this work station

"Job Hazard Analysis (JHA)" is a systematic technique to identify, characterize, and evaluate the demands, potential health, and physical hazards or risks associated with an employee's job description and tasks. The purpose of a JHA is to ultimately develop and confirm recommended safe work procedures and controls to eliminate/control the associated hazards.

## Job Hazard Analysis – RPM (1)

#### Job Hazard Analysis Form

Using Office Equipment

JOB HAZARD ANALYSIS											
Hazard Types (HT)		Job T	ask:	Superfund Rea	Superfund Remedial Project Manager (RPM)						
Toxic Chemicals     Flammable Chemicals	16 Fall (To a Different Level) 17. Excavation (Collapse)	Personal Protective Equipment: Hard Hat, Gloves, Tyvek Suit (or equivalent if necessary), Eye Protection, Boots, Hearing Protection (if necessary), Respirator (if qualified and necessary)									
Corrosive Chemicals     Environmental	18. Fire, Heat, Thermal, Cold 19. Noise	Chemicals In Use: None									
5. Explosion (Chemical Reaction)	20. Radiation	Medical Surveillance: Yes (Potential for exposure to Lead-Based Paint and Dusts contaminated with Lead)									
Explosion (Over pressurization)     Mechanical / Vibration	(Ionizing / Nonionizing) 21. Visibility	CRITICAL TO SAFETY (CTS): Step 8									
8. Electrical (Shock, Short Circuit)	22. Weather	Risk Estimation Matrix									
9. Electrical (Fire)	23. Caught (In, On, Between)		Prol	bability of	SEVERITY OF HARM						
10.Electrical (Static, ESD)	24. Struck (by, against)		Occurrence of Harm	Catastrophic	Serious	Moderate	Minor				
11.Electrical (Loss of Power)	25. Water		Ver	RY LIKELY	High	High	High	Medium			
12.Ergonomic (Overexertion)	26. Vermin, insects, reptiles,		1	LIKELY	High	High	Medium	Low			
13. Ergonomic (Human Error)	27 D		U	NLIKELY	Medium	Medium	Low	Negligible			
14. Violation 28 Sum		* Higl	REMOTE Low Low Negligible Negligible  * High = CTS tasks should receive engineering controls prior to assigning administrative or PPE control						or PPE controls.		

Check Step Procedures (LOP procedure or job tasks step) Potential Hazards HT Recommended Safe Practi CTS See Motor Vehicle Operation JHA: V Belts: Take Defensive Driving Cours Traffic Laws: Do not text or talk on o Drive to/from Superfund Site Motor Vehicle Accidents Medium 24 while operating motor vehicle; Be aw surroundings; Do not operate motor v adverse (snow/ice, heavy rain, etc.) c unless absolutely necessary Ensure that cords are in good condition circuits are not overloaded; avoid "D Electrical Shock; Struck By (Doors, Chaining" of strip outlets; watch ties, Falling Objects); Ergonomics 8,9,13, and loose items/clothing while using

(Reaching Overhead, Ergonomics

(Computer Use): Ergonomics

15,23,24

Low

use step stools/ladders to reach items

shoulder height; keep aisles clear of e

## Job Hazard Analyses – RPM (2)

#### Job Hazard Analysis Form

4.	Survey Site from a distance. Observe Superfund response actions being conducted by EPA, contractors, or potentially responsible parties (PRPs).	Bitten by animal	26	Observe Site area for the presence of anin e.g. dogs before exiting the vehicle; Be al aggressive animals and take precautions v on site		
5.	Meet with owners/contractors/PRPs to determine nature of Superfund response activities and whether/what hazards may exist prior to entering work zone.	None		Neg.	N/A	
6.	Request and review all paperwork related to the Site.	None		Neg.	N/A	
7.	Determine PPE requirements based on discussions with owners/contractors/PRPs, and available records/observations/past experiences.  Don appropriate PPE prior to entry.	None		Neg.		
8.	Carry out inspection and information gathering activities in and around the Superfund Site. If remediation, construction, or sample collection/testing activities are ongoing during Site activities the potential for exposure is greatly increased.	a. Chemical exposure from Site inspection, construction, remediation, sample collection, and sample testing activities. b. Slips/trips/falls from uneven terrain, tarps, construction debris, etc. c. Falls into onsite excavations. d. Thermal stress due to exposure to extreme hot/cold temperatures — may be exacerbated by requirements for PPE use. e. Weather-related exposure (rain, lightning, snow, etc.). f. Electrical shock from temporary non-GFCI wiring onsite. g. Injuries due to falling objects/construction debris. h. Accidental contact with heavy equipment. i. Accidental contact with power tools. j. Noise from equipment or power tool use. k. Contact with screws, nails, and other construction debris.	1,4,7,8,12,15,16, 18,19,21,22,23, 24,25,28	CTS - YES Med.	<ul> <li>a. Wear appropriate PPE (Tyvek, safety boots, safety glasses, gloves, respirator if necessary, hearing protection if necessary.</li> <li>b. Watch where you will be walking and avareas where potential trip/slip hazards ex if possible.</li> <li>c. Watch for open trenches/excavations and avoid areas where such hazards exist as much as possible.</li> <li>d. Dress appropriately to the conditions – wenough clothes to stay warm in cold weather, and do not overdress in warm weather. Consider working early/late in warm weather to avoid peak temperature Limit work time where PPE is required to avoid thermal stress.</li> <li>e. Do not work during lightning, tornadoes, severe weather.</li> <li>f. Watch for and avoid electrical hazards.</li> <li>g. Be aware of construction activities in wareas.</li> <li>h. Use caution when working where heavy equipment is being operated.</li> <li>i. Use caution in areas where power tools a in use.</li> <li>j. Wear hearing protection when approprial k. Watch for nails, screws, and sharp object in areas where Site work will be perform</li> </ul>	
9.	Remove PPE and dispose of properly.	<ul> <li>Exposure from chemical residue on PPE from Site activities.</li> </ul>	1	Low	Remove PPE in proper sequence, place waste appropriate containers, and dispose of proper	
10.	Conduct post-inspection briefing and close-out.	None		Neg.	N/A	

## OVERALL HEALTH & SAFETY RESPONSIBILITIES

NCP [40 CFR 300.135(I)]:

OSC/RPM is responsible for addressing worker health and safety concerns at a response scene, in accordance with

300.150.

## Subpart B: Responsibility and Organization for Response

300.150 - Worker health and safety.

(a) Response actions under the NCP will comply with the provisions for response action worker safety and health in 29 CFR 1910.120. The NRS (National Response System) meets the requirements of 29 CFR 1910.120 concerning use of an incident command system.







# Subpart B: Responsibility and Organization for Response (cont'd)

(b) In a response action taken by a responsible party, the responsible party must assure that an occupational safety and health program consistent with 29 CFR 1910.120 is made available for the protection of workers at the response site.



## SUPERFUND RESPONSE FUND-LEAD

- For EPA actions, response action contracts should contain assurances that contractors will comply with any applicable provisions of OSHA and related state laws.
   NCP at 300.150(c)
- OSCs/RPMs should stop unsafe activity until the safety issue can be resolved. Unsafe work should not be allowed to continue.

## RPM Oversight Activities and

## Oversight Activities and Scoping Activities

### Model AOC (2001):

The OSC/RPM shall be responsible for overseeing Respondents' implementation of this Order. The OSC/RPM shall have the authority vested in an OSC/RPM by the NCP, including the authority to halt, conduct, or direct any Work required by this Order, or to direct any other removal action undertaken at the Site.

# RPM Oversight Activities and Scoping Activities

RPM
OVERSIGHT
ACTIVITIES
AND
SCOPING
ACTIVITIES

#### PRELIMINARY PLANNING

- Refine conceptual Model with potential risks and possible remedies
- Evaluate need for treatability studies
- Preliminary identity ARARs

INITIAL
PROJECT AND
OVERSIGHT
SCOPE DEFINED
IN AO

HOLD PROJECT INITIATION MEETING WITH PRPs CONTACT NATURAL RESOURCES TRUSTEES

REVIEW DRAFT RI/FS PROJECT PLANS AND CIP

RPM FINAL REVIEW AND APPROVAL OF RI/FS PROJECT PLANS AND CIP

NOTE: RPMs Review, But Do Not Approve PRP Health and Safety Plans

CERCLA Enforcement Project Management Handbook

### 40 CFR 300.150

- Response actions under NCP (whether by EPA or RP) will comply with provisions for response action worker safety and health in 29 CFR 1910.120 and other applicable OSHA standards.
- All government agencies and private employers are directly responsible for health and safety of their own employees.
- OSHA may issue citations for "multi-employer worksites."

### 29 CFR 1910.120

- A general supervisor who has the responsibility and authority to direct all hazardous waste operations.
- A site safety and health supervisor who has the responsibility and authority to develop and implement the site safety and health plan and verify compliance.

# The HASP Wheel



## Questions?

# How to Review Elements of a Site-Specific Health and Safety Plan

1910.120(b)(4)

## Student Performance Objectives

At the end of this module, the student will be able to:

- Use the Field Site Health & Safety Plan Review Checklist to review a Site-Specific Health and Safety Plan (HASP).
- 2. Identify the elements that should be in the HASP they use.

### Resources

- Field Site Health & Safety Review Checklist (Safety Officer Toolbox)
  - Modified for this Training Course
- EPA Emergency Responder Health and Safety (ERH&S) Manual (<a href="http://www.epaosc.org/\_HealthSafetyManual/index.htm">http://www.epaosc.org/\_HealthSafetyManual/index.htm</a>)
- Region/Team Customized HASP (<a href="http://www.epaosc.org/">http://www.epaosc.org/</a>\_ HealthSafetyManual/specific.htm

### Resources

- Safety, Health and Environmental Management
   Division (<a href="http://intranet.epa.gov/shemd">http://intranet.epa.gov/shemd</a>)
  - Program Guidelines
  - Safety and Health Training
  - Job Hazard Analyses
- OSHA
  - https://www.osha.gov/dep/etools/ehasp/index.html

## **EPA Emergency Responder Health and Safety Manual**

- A series of chapters developed to ensure consistency of implementation of the Agency's health and safety guidance for the emergency response program
- Developed by emergency response representatives from all 10 regions, SHEMD, and the Special Teams

## ER S&H Manual www.epaosc.org

- HASP Development
- Training
- 3. Medical Surveillance
- 4. Respiratory Protection Program
- 5. Personal Protective Equipment Program
- Injury, Illness, and Exposure Reporting
- 7. Physical StressManagement Program

- Transportation Safety
- Radiation SafetyProgram
- Chemical and Biological Agents
- 11. Confined Space Safety Program
- Bloodborne PathogenExposure Control Plan

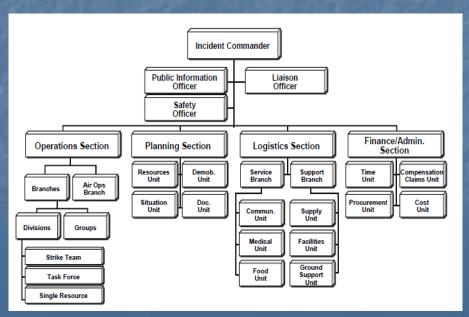
# The HASP Wheel





## Key Personnel and

## Organizational Structure



## Checklist Organization

- Is there an organizational structure?
- Site supervisor?
- Safety officer?
- All other personnel?
- Lines of authority?

## **Examples**

PersonnelTasks AssignedCarol BlackProject Manager (PM)James WhiteField Operations Leader (FOL)Mary SmithHealth and Safety Manager (HSM)Jose GarciaProject Health and Safety Officer (PHSO)Mike O'ReillySite Safety Officer (SSO)

**Project Manager** Carol Black RHS Jose Garcia Site Safety Officer Mike O'Reilly Soil Sampling Well Drilling Landscaping

# The HASP Wheel



## Checklist Work Plan

- Addresses cleanup and standard operating procedures?
- Define work tasks?
- Establish personnel needed?
- Implement training?
- Implement informational programs?
- Implement medical surveillance program?

### SOPs

- The comprehensive workplan shall address anticipated clean-up activities as well as normal operating procedures which need not repeat the employer's procedures available elsewhere.
- A site-specific safety and health plan which need not repeat the employer's standard operating procedures required in paragraph (b)(1)(ii)(F) of this section;

## ERH&S Manual

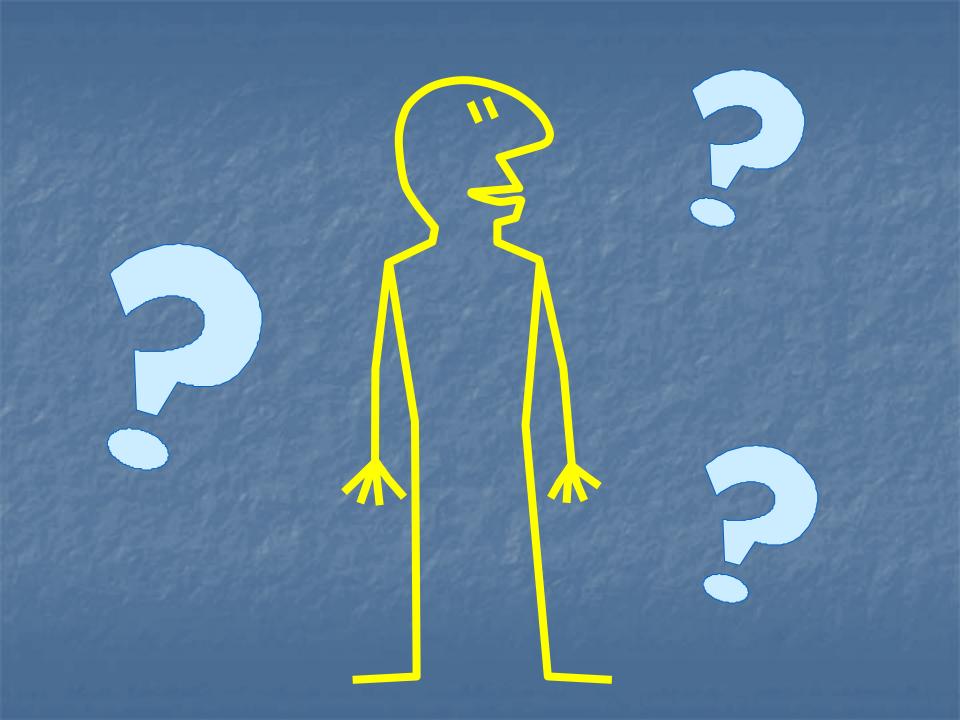
- Define work objectives;
- Determine methods;
- Determine personnel requirements;
- Determine need for additional training; and
- Determine equipment requirements.

## Example

Specific tasks to be conducted at Unit 17 include the following:

- Mobilization and demobilization
- Soil boring using concrete coring, hand augering, and DPT
- Collection of concrete and soil samples
- Decontamination of sampling equipment

For more detailed description of the associated tasks refer to the Quality Assurance Project Plan (QAPP).



# The HASP Wheel







## Hazard Analysis





Photo courtesy of U.S. Fish and Wildlife

## Checklist

- Has a risk/hazard analysis been done?
- √ For each task/operation?
- √ How do you know?



## Details in HASP

(Example)

#### 6.0 HAZARD ASSESSMENT AND CONTROLS

This section provides reference information regarding the chemical and physical hazards which may be associated with activities that are to be conducted as part of the scope of work.

- 6.1 Chemical Hazards
- 6.2 Physical Hazards
- 6.3 Natural Hazards

## ERH&S Manual

- JHA required
- Conduct for all tasks
- Address hazards
- Implement controls
- Task specific
- May be employer specific

## ERH&S

	JHA						
	JHA Number:	Name of Task:	Location Where Task Is Performed:				
	Task Description:						
	Step 1: Step 2:		Step 3:				
	Estimated Duration of Task:	Step 4:  Bate_IHA Conducted/Updated:					
	Estimated Baration of Task.		bet The Conducted opulated.				
В	Biological Hazards						
	Biological Hazard:	Characteristics:	Concentration:	Exposure Potential During Task:			
		Infectious/pathogenic/ toxic	NVA	High Medium Low			
		Chemical Ha	azards				
	Chemical Hazard:	Characteristics:	State/Concentration:	Exposure Potential During Task:			
		Flammable/ignitable Corrosive Poison/acutely toxic Air-/water-reactive Carcinogenic Explosive/shock Sensitive Volatile	Cast Vapor Solid Liquid	High Medium Low			
	Chemical Evaluation Sheets or SDSs are located		Stordo				
	Physical Hazards  Physical Hazards (Check Applicable Hazards):  Exposure Potential During Task						
	Overhead Below grade Slip/trip/fall	Burn Puncture		High Medium			
Ġ	Cut Splash Noise stress Excavation/trench	Heat stress Cold Electrocution Traffic** Other		Low			
	Ionizing radiation Alpha particles Gamma rays N	Beta particles leutrons		High Medium Low			
	Confined space (hazards associated with PRCS e	entries will be addressed in a separate document)		High Medium Low N/A			
	Control Measures						
	Engineering Controls: (list engineering controls necessary for this task)						
	Work Practices: (describe those work practices specific to this task [e.g., medical monitoring])						
	PPE: (list PPE necessary for this task)						
	Workers/Site kole:	PPE Level:	Modifications Allowed:				

## Job Hazard Analysis

JHA									
JHA#: 010 Name of Task: Drum and Container Sampling Location: Throughout Impacted Area									
Task Description: This tack refers to the sampling of 55-gallon drume, 5 Task Duration: 1-8 hrs									
gallon buckets, labora	tory jars, and other containers with kn	own and							
unknown materials for	unknown materials for analytical profile								
	Physical Hazards								
Horond	Hazard Source Control Measures		Exposure Potential						
Hazard			Н	М	L	UNK	N/A		
Tramo	Local road & highways to and from sampling sites. Debris in roads.  Defensive driving white on road.  Assume traffic lights may not be								
		operating in all areas.							
Slip/Trip/Fall	p/Trip/Fall Sampling areas can be slippery, Reduce site clutter at site.								
	icing conditions when temperature	Ensure proper footing on site							
	drops below freezing or rain	surfaces							
Overhead Hazards	head Hazards Identify hanging/rotten tree limbs, Look overhead, work with local								
	overhead power lines	utilities for downed or unsecure							
	power lines								
Heat/Cold Stress Inclement weather, ice, snow Cold/foul weather gear. Check local weather report daily									
		local weather report daily							

## **Activity Hazard Analysis**

#### Análisis de Riesgos Laborales (ARL)

Actividad / Tarea:		Código de Evaluación de Riesgos (MER) (Utilice el nivel mas alto)						
Ubicación del Proyecto:		Matriz de Evaluación de Riesgos (MER)						
Número de Contrato:	Severida	idad	Probabilidad					
Fecha de Preparación	Jeveriuau		Frecuente	Probable	Ocasional	Raramente	Improbable	
Preparado por (Nombre/Título):	Catastrófica Crítica	а	<u>E</u> E	E A	A	A M	M B	
Revisado por (Nombre/Título):		Marginal A M M B Insignificante M B B B				B B		
<b>Notas:</b> (Notas de campo, Comentarios, etc.)		1er Pasio: Revise cada "Peligro" con sus respectivos "Controles" de seguridad y determine el a codigo de la MER (Ver arriba).  "Probabilidad" es la probabilidad de causar un incidente, un casi accidente, o un accidente e identificado como: Frecuente, Probable, Ocasional, Raramente o Improbable.  "Severidad" es el resultado/grado de un incidente, un casi accidente, o un accidente que ocurrió y se identifica como: Catastrófica, Crítica, Marginal o Insignificante.  2do Paso: Identifique la MER (Probabilidad/Severidad) como E, A, M, o B para cada peligro dentro el ARL. Anote el nivel mas alto dentro la MER en la parte					de la MER	
Etapa del Trabajo	Peligros	superior del AR L			Contro	les		MER

## JHA Sources Safety Officer Toolbox

#### Safety Officer Toolbox

Folder: JHAs (H. Sandy) [15]

<< < 1 > >>

Tolder: oniAs (II. oandy) [1	<u> </u>	11 1 7 77		
Categories	File Name	Description		
All Documents Fact Sheet-Electric	JHA 013 CIC 111112[1].docx	Community Involvement Coordinators Activities		
Form-Accident Report Form-Safety Audit	JHA 016 ATV.docx	Container Assessment/Collection using ATVs		
HASP Example Heat/Cold Stress	JHA 015 Drum Disposal - Cutting operations[1].docx	Drum Disposal (Cutting Drums)		
ICS Documents ICS Form 208 DWH	JHA 012 Powerwash MCUA [1].docx	Powerwashing Middlesex County Pumping Station (MCUA)		
ICS Forms  JHAs (H. Sandy)	JHA 011 bulk overpack [1].docx	Bulking and Overpacking Containers		
Message-Irene/Lee  Message-Sandy	JHA 010 drum container-sampling [1].docx	Drum Container Sampling		
Reference Docs Safety Brief	JHA 009 boat OPS updated 12-9- 12[1].docx	Boat and On Water Operations		
Safety Tng & Quals	JHA 008 HM handling[1].docx	Sampling, Hazcatting and Handling of Hazmat Containers		
	JHA 007 Dive Operations[1].docx	Dive Operations		
	JHA 006 pumping basement [1].docx	Pumping of Cellars		
	JHA 005 Air Operations 110612 [1].docx	Air Operations for aerial assessment of impacted areas.		
	JHA 004 POTW&DW sampling	DOTM & DIM Compling Support		



## JHA Sources JHA Repository



United States Environmental Protection Agency



Health and Safety Manual

#### EPA's Emergency Responder Health and Safety Manual

#### Navigation Links

- Overview
- Manual (Master chapters)
- History of Revisions
- Field Guide Template
- Training & Tools
- Customized Documents
- Administrative Documents
- Tier 1 Group Forum
- Health & Safety Main Page
- Resources
- Forms

#### Job Hazard Analysis (JHA) Repository

Tier 1 Group members submitted the following to provide their colleagues with examples of JHAs that EPA has used in the past to address various tasks and operations.



- ATV/UTV Operations sample provided by Region 7 (MS Word, 4 pp. 32KB)
- Boating Operations sample provided by Region 7 (MS Word, 4 pp. 33KB)
- Emergency Management Program sample provided by Region 10 (PDF, 15 pp. 205KB)
- Emergency Response sample provided by Region 7 (MS Word, 4 pp. 32KB)
- Emergency Response/Remediation Activity sample provided by Region 4 (MS Word, 6 pp. 48KB)



### Resources

Appendix F: Tools to Assist with Hazard Evaluations and HASPs

Version 1.0 (October 2008)

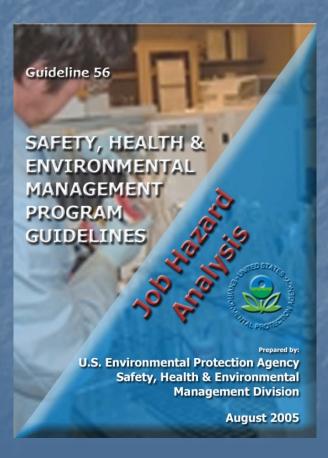
**Emergency Responder Health and Safety** 

Chapter 4

**Respiratory Protection Program** 

## SHEMD

#### **Guideline 56**



#### **Examples**

http://intranet.epa.gov/sh emd/links/index.htm#jhas

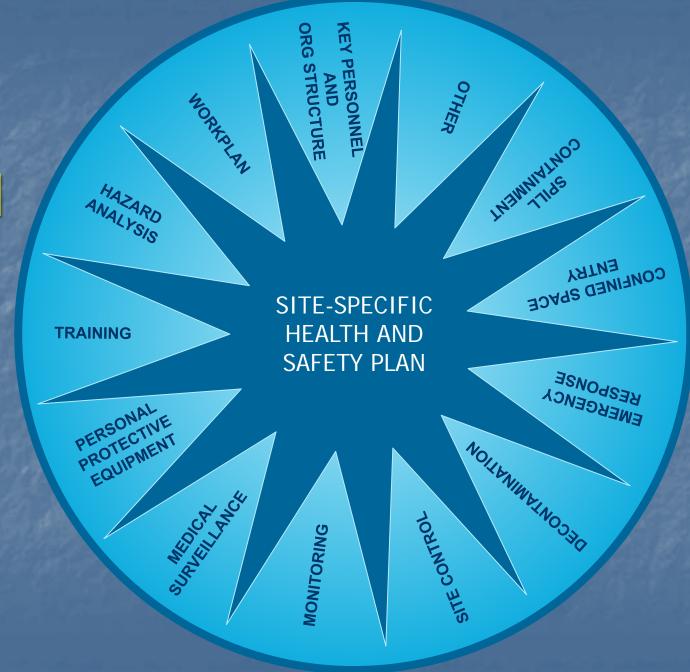
## Questions?

Patient: Doctor, it hurts when I do this.

Doctor: Then don't do that.



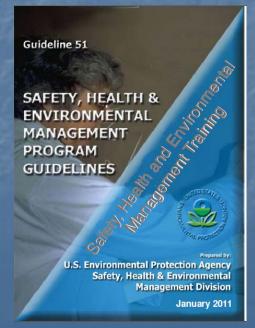
# The HASP Wheel





## Training Requirements





### Checklist

- Have the workers received 40-hour HAZWOPER training?
- Is documentation available?
- Are they current on 8-hour refresher?
- Have supervisors received 8 hours specialized training?

### **Documentation**

#### Certificate of Training

#### Ted Ellwood

is hereby awarded this certificate to acknowledge completion of the 8-hour HAZWOPER General Site Worker Refresher Course

Hazardous Waste Operations and Emergency Response (HAZWOPER) Refresher Training for Compliance with OSHA 29 CFR 1910.120 (e)(3)(i)

prepared and instructed by



#### Theodore Ellwood

has successfully completed and competently performed the required knowledge and skill objectives for this program,

#### Mr Adult

□ Child and Infant

□ Adult, Child, and Infant Card is void if more than one box is checked



#### **ASHI-Approved Certification Card**

Gene Seay

Authorized financiae phino Name

65964

Registry No.

04/29/2014

Caso Completion Date

513-761-3996

65962

This conflict the holder has demonstrated the required tensoleting and skill objective, to a coverily authorized ASM instructor. Soft transactives not generated interespectation, our enjoy Receiver's procedurating Counter content conduct conforms to the 2010 AAM Sections to CRIS and Other sections. In the Procedurating Counter content conformation and CRIS and Other sections are confirmed as a confirmation of the confirmation of the CRIS and CRIS an



36-60095961

This card acknowledges that the recipient has successfully completed a 30-hour Occupational Safety and Health Training Course in Construction Safety and Health

Theodore Robert Ellwood

RICK GLEASON, CIH, CSP

3/28/2012

(Trainer name - print or type)

(Course end date)

### Additional

- ✓ Did the workers receive 3 days of supervised field experience?
- Does the documentation state what level of protection they can use?

## 1910.120

What if they are only 24-hour HAZWOPER trained?

Are they wearing respirators?

Exposure above PELs?

Then, need 40-hour

### Not HAZWOPER?

#### 3.3.1 HAZWOPER-Regulated Tasks

- Dredging sediments
- Management of sediment at dredge stations

Capping the newly exposed sediment surface

#### 3.3.2 Non-HAZWOPER-Regulated Tasks

Under specific circumstances, the training and medical monitoring requirements of federal or state Hazwoper regulations are not applicable. The following tasks do not involve exposure to safety or health hazards associated with the hazardous waste operations. Hazwoper training or medical requirements do not apply for the tasks listed below.

#### Tasks Controls

- Turbidity Sample Buoys Installation
- Security
- Materials hauling
- Electrical
- Mechanical
- Startup and testing of systems
- Biological surveys
- Onsite analysis of surface water samples
- Sampling surface water
- Site maintenance

- Brief on hazards, limits of access, and emergency procedures.
- Post areas of contamination as appropriate.
- Perform air sampling/monitoring as specified in this HSP.

## **ERH&S Manual**

			FOR ALL YORKS AND RESERVE		
Emergency Responder Core Training					
Health and Safety					
Medical surveillance	Medical surveillance		20)		
Fit test	Fit test		rder 1440)		
	40-hour HAZWOPER training (165.5 or equivalent) or 24-hour HAZWOPER if appropriate		Radiation safety refresher (EPA Order 1440)		
8-hour HAZWOPER refresher		Radiation safety/badge training (4 hours)			
8-hour HAZWOPER s	8-hour HAZWOPER supervisor		Defensive driving (EPA Order 1440.2)		
Bloodborne pathogens (1910.1030)		Asbestos awareness (EPA Order 1440)			
CPR					
	Site-Speci	fic Training			
		_			

## Other Training

- Pre-entry briefings\*
- 1st Aid/CPR\*
- Other OSHA standards
- Job Specific



## Job Specific Training

Training	Standard	Requirement
Respiratory Protection	1910.134	Initial, annual
Hazard Communication	1910.1200	Initial
Hearing Conservation	1910.95	Initial, annual
Heat Stress	California	Initial Worker & Supervisor
Construction	Several states	Initial, some 5 years

### Job Hazard Analysis: Emergency Response Remedial

Oth	Other Required Training					
	24 hr HAZWOPER	X	40 hr HAZWOPER	X	HAZWOPER Annual Refresher	
X	Defensive driving	X	Radiation Safety	X	Boating Operation Training	
X	TLD Program	X	RPP Program	X	Medical Surveillance	
X	1st Aid/CPR		Other:			

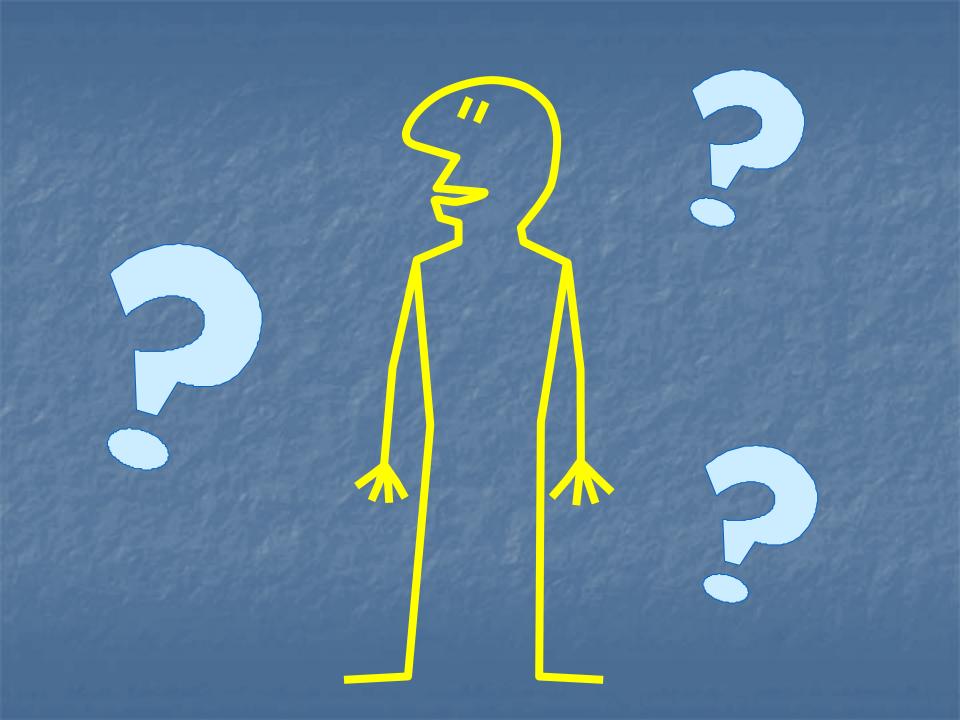
### Activity Hazard Analysis Fence Mending-Repair

#### Training Requirements

- Safe Lifting Procedures
- Hearing Conservation
- Personal Protective Equipment
- CPR/First Aid (one employee on-site must have current CPR/First Aid training)
- [CA projects require Ergonomics, Heat Stress, and Injury and Illness Prevention Plan training]

#### References

- Emergency Responder Health and Safety Manual, Chapter 2, Health and Safety Training Program
- Training for U.S. EPA OSCs
  - http://trainex.org/pdf/OSC\_training\_guidelines.pdf
- OSHA Publication 2254
  - https://www.osha.gov/Publications/osha2254.pdf



## The HASP Wheel







## Personal Protective Equipment





### Hierarchy of Controls

- Engineering controls
  - Pressurized cabs
  - Remotely operated equipment
- Work practices
  - Wetting dusty operations
  - Minimize personnel
- Personal protective equipment (PPE)

#### References

- ERH&S Manual, Chapter 5, PPE Program
- ERH&S Manual, Guidelines for PPE Ensemble Selection
- ERH&S Manual, Chapter 4, Respiratory Protection Program

#### Checklist

- ▼ Trained in use of PPE?
- Selection based on hazards?
- √ Use and limitations?
- √ Work mission duration?
- Maintenance and storage?
- Decontamination and disposal?

#### Checklist

- Training and proper fitting?
- Donning and doffing procedures?
- Inspection procedures
- Evaluation of the Program
- Limitations during temperature extremes, etc.

### **Medical Considerations**

Medical surveillance requirements in 1910.120 and 1910.134

- Ability to wear any required PPE under work site conditions
- Tell physician what PPE (or additional PPE) will be worn

### Site-Specific Hazard Assessment For PPE Selection

Protection Site	Hazard Source/Activity	Type of Hazard	Type of PPE Required	Notes/Comments
Eyes and Face		☐ Impact-flying objects, chips, sand, or dirt	□ Safety glasses w/side shields Goggles w/face shield shields	
		□ Nuisance dust	☐ Unvented chemical goggles	
		☐ Splashing molten metal	☐ Safety goggle w/face shield	
		☐ Hot sparks-grinding	<ul><li>☐ Safety glasses w/side shields</li><li>☐ Safety goggles w/face shield</li></ul>	
Refer to		☐ Glare/high intensity lights	☐ Shaded safety glasses	
Appendix I-1.		☐ UV light: welding, cutting, torch brazing, or soldering	<ul><li>☐ Welding goggles</li><li>☐ Welding helmet/shield w/safety</li><li>glasses and side shields</li></ul>	
		☐ Laser operations	☐ Laser goggles or glasses	
		☐ Chemical – splashing liquid	☐ Chemical goggles/face shield	
		☐ Chemical – irritating mists	☐ Unvented chemical goggles	
		□ Other:	□ PPE required:	

#### **PPE Guidelines**

- Chemical exposure scenarios (non-CBRN)
  - Guidelines to Ensembles for Specific Activities/Tasks Where Chemical Exposure Is Possible
  - Suggested Ensemble/Monitor Per Chemical
  - Justification and Assumptions Associated With the Suggested Ensemble/Monitor Per Chemical table
- CBRN scenarios

### Suggested Ensemble Example

Compound	Level C	Level B/A	Level C Suit	Level B/A Suit	Gloves	Boots
Acetone	250	1000	CPF-3	RESPONDER	Ansel - Chem Tek	Tingley HazProof Model 82330
			BR	CSM	Best - Butyl	
				TK		
Dichloromethane	See Level B	13	BR	RESPONDER	Ansel - PVA	Tingley HazProof Model 82330 w/ PVA boot cover

### Is it the right respirator?

- Chemical: Dichloromethane
- No fire, not an emergency
- Oxygen normal; LEL = 0
- Concentration: 30 ppm
- IDLH: 2300 ppm
- OSHA PEL: 25 ppm TWA/125 ppm STEL
- Eye irritant

### Respirator Selection Table 3 – High Hazard

Step	Condition/Hazard	Selected Respirator
1	Will respirator be used for fire fighting?	If yes, only use FF, PD SCBA meeting NFPA 1981 requirements. If no, go to Step 2
2	Will respirator be used in oxygen-deficient atmosphere (<19.5%)?	If yes, use any type SCBA (other than escape) or SAR with an auxiliary SCBA. If no, go to Step 3.
3	Does situation involve entry into unknown or IDLH atmospheres?	If yes, use a FF, PD SCBA or a FF, PD SAR in combination with an auxiliary PD SCBA.  If no, go to Step 4.

### Respirator Selection Table 3 – APR?

Step	Condition/Hazard	Selected Respirator
4	Is exposure concentration(s) less than 0.5 the limit (REL, PEL, TLV)?	If yes, a respirator is not required for routine work  If yes, but if an escape respirator is being considered, go to Step 5  If no, a respirator is needed – go to Step 6.
5	If respirator fails, or situation changes unexpectedly, can worker escape without suffering loss of life or irreversible health effects?	If yes, go to Step 6 If no return to Step 3 to select a respirator for IDLH OR If appropriate, choose an escape respirator following 2004 NIOSH Respirator Selection Logic

### Respirator Selection Table 3 – Facepiece

Step	Condition/Hazard	Selected Respirator
6	Is the contaminant an eye irritant or can it cause eye damage at the workplace concentration?	If yes, full facepiece recommended. Go to Step 7 If no, half-mask may be an option, with SHEMP manager approval. See Appendix F-4. Go to Step 7
7	Calculate the maximum use concentration (MUC).	MUC = 0.5 PEL X APF Cap the MUC below the IDLH APF = 10 for half-mask, 50 for full- facepiece (quantitative fit only) Particulates? Go to Step 8 Vapor/gases? Go to Step 9 Both? Go to Step 10

#### **MUC Calculation**

- MUC = ½ PEL x APF
- MUC =  $\frac{1}{2}$  (25 ppm) x 50 (full facepiece)
- MUC = 125 ppm
- But, Suggested Ensemble chooses Level B at 13 ppm. Why?
- Cartridge breakthrough

### Respirator Selection Table 3 – Filter/cartridge

Step	Condition/Hazard	Selected Respirator
8	Particulate contaminant(s)?	P-100 cartridge only.
9	Gas/vapor contaminant(s)?	Use APR suitable for the chemical properties of anticipated gas/vapor and for anticipated concentrations.
10	Combination of particulate and gas/vapor?	Use P-100/appropriate gas-vapor combination. For multi-component mixtures calculate the sum: C1/MUC1 + C2/MUC2 +Cn/MUCn = X X<1: acceptable X>1: unacceptable

### Hazards Posed by PPE Use

- Heat-related illnesses
- Dehydration
- Exhaustion
- Limited vision
- Restricted mobility

### Hazards Posed by PPE Use

- Slip/trip/fall incidents
- Bump/struck-by incidents
- Psychological stress
- Impaired ability to communicate

Covered in HASP?









# The HASP Wheel





**Emergency Responder Health and Safety Manual** 

Chapter I-1

**Medical Surveillance Program** 

### Medical Surveillance



Screening and Surveillance: A Guide to OSHA Standards



### Medical Surveillance

- Is there a medical surveillance program?
- If not, why not?
- Are all employees in a medical surveillance program?
- If not, why not?

### 1910.120(f) If . . ., then Yes

- Exposed?
- Use a respirator?
- Are injured, become ill, develop signs or symptoms?
- On HAZMAT team?

### OSHA Medical Requirements Other

- 29 CFR 1910.134 Respiratory Protection
- 29 CFR 1910.1030 Bloodborne Pathogens
- 29 CFR 1910.95 Noise Exposure
- 29 CFR 1910.1001 through 1052
  - 30 chemical-specific standards
  - Trigger levels

### Supervisor Responsibilities

 Must consider the information provided in Medical Clearance Statements when assigning work

Retain copy of Medical Clearance Statements





### Medical Clearance

The following recommendations are based on a review of one or all of the following: a base history questionnaire, supporting diagnostic tests, physical examination, and the essential functions of the position applied for or occupied by the individual named above.							
	increase his/	Has the employee any detected medical conditions that would increase his/her risk of material health impairment from occupational exposure in accordance with 29 CFR §1910.120?			No X	Undecided	
	Does the employee have any limitations in the use of respirators in accordance with 29 CFR §1910.134?				X		
STAT	r <u>us</u>						
1. X	QUALIFIED	The examination indicates no significant medical condition. Employee can be assigned any work consistent with skills and training.					ý
2. 🗌	QUALIFIED - WITH LIMITATIONS		The examination indicates that a medical condition currently exists that limits work assignments on the following basis:				
з. 🔲	3. NOT QUALIFIED						
4.	DEFERRED	The examination indicated that additional information is necessary. The employee has been given the following instructions.					

### Medical Clearances

Can the RPM/OSC require the contractor to provide documentation of medical clearances for workers?

### Occupational Medical Surveillance Program

#### Main Objectives

- Detect changes in the employee's health status
- Ensure that employees have the physical capacity (fitness for duty)
- Trends in disease and injury incidence and/or prevalence

#### Resources

- EPA ERH&S Manual, Chapter 3, Medical Surveillance
- OSHA Medical Screening and Surveillance
  - https://www.osha.gov/SLTC/medicalsurveillan ce/index.html

### Discussion?





# The HASP Wheel







## Exposure Monitoring Program





#### Does the plan address?

- Air monitoring
- Personnel monitoring
- Environmental sampling techniques
- Instruments to be used
- Calibration

### Site-Specific HASP 1910.120(b)(4)(ii)(E)

#### Shall address:

- Frequency and types/techniques and instrumentation
  - air monitoring
  - personnel monitoring
  - environmental sampling
- Maintenance
- Calibration



#### When? 1910.120 (h)

- Initial entry
- Periodic when a change may have occurred
  - Different portion of the site
  - Different contaminants
  - Different type of operation
  - Obvious liquid contamination

# Who? High-Risk Employees

- Most likely to have highest exposures
  - During actual cleanup phase
  - Use personal sampling
- Evaluation of other employees needed if high-risk employees exceed exposure limits

# Techniques

Personal



Area





#### Instrumentation

#### **Direct-Reading**





#### **Sample Collection**





#### **ERH&S Manual**

- Chapter 2: HASP, Section 4.5
- Monitoring is a required element of the HASP
- Purpose: Determine the appropriate levels of worker protection needed.
- How
  - Direct-reading instruments
  - Collection of air samples

# HASP TEMPLATE H. ENVIRONMENTAL AND PERSONAL MONITORING

AIR MONITORING SUMMAP' (common site air requirements)				
Instrument Type:	Contaminant:	Frequency:	Action Level/Comments:	
Combustible Gas Edicator	Explosive/ flammable	As needed	<10% proceed with caution; ≥10%	
(CGI)	atmospheree		evacuate area and re evaluate	
Oxygen Meter	Oxygen	Confined space work	≤ 19.5% or ≥ 23.5% oxygen, evacuate area and re-evaluate	
PID/FID	Organic vapors and gases, CO	Periodic during container handling	Unidentified contaminants Background units - Level D > Background – TBD - Level C > TBD - Level B	
Detector Tubes	Benzene, cyanide, total hydrocarbons, etc. (Tubes are chemical- specific and used for verification of PID readings.)	As necessary to further evaluate PID/FID readings	TBD on site according to PEL	
Other: MiniRam	Dust particulates  Respirable dust	During dusty conditions resulting from site operations	> 7.5 mg/m³, Level C > 2.5 mg/m³ respirable dust, Level C	
AIR MONITORING SUMMARY (site-specific air requirements)				

#### Uses

- ERH&S Manual upgrade/downgrade
  PPE
- All decisions to downgrade PPE must be accompanied by air monitoring results
- Action levels







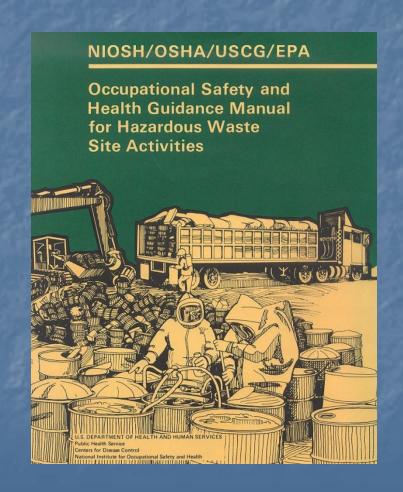
#### **Action Levels**

Contaminant	Level	Action
Oxygen	19.5%–22%	Centinue work in Level D or C
	<19.5% or >22%	Upgrade to Level B or A
Lower explosive limit (LEL)	10%-25% of LEL	Continuous monitoring
	>25% of LEL	Evacuate immediately
Particulates	>5 milligrams per cubic meter (assume that all dust is respirable dust)	Upgrade to Level C
Radiation	Above background but <1 milliroentgen (mR) per hour	Continuous monitoring
	≥1 mR/hr	Withdraw, contact radiation safety officer, and reassess work plan
Unknown organic vapors/gases	Background to 1 part per million (ppm)	Level D with continuous monitoring
	1 ppm to ≤5 ppm	Level C with continuous monitoring
	>5 ppm to ≤500 ppm	Level B
	>500 ppm	Level A

ERH&S Manual, SSH&SP Chapter

#### **Additional Information**

ERH&S Manual References
Chapter 7 of the
Occupational Safety and
Health Guidance Manual for
Hazardous Waste Site
Activities for more info.



Under Studen Fraction Remeats Represent Protection Remeats Represent Represent Protection Agency Washington, GC 20400 Pgr. 2022-0022 Register Represent Protection Remeats Represent Represent Protection Remeats Represent Repres

Safety Guides

#### Other Guidance

#### EPA Emergency Response Air Monitoring Guidance Tables

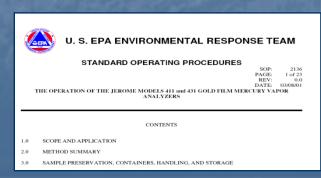


GENERAL INFORMATION			
Equipment Name:	MultiRAE Pro		
Model:	PGM-6248		
Manufacturer:	RAE Systems Inc.		
National Manufacturer Contact:	Telephone:		



NOTE: Guides are to be used by trained personale only and Do NOT replace the manufacturer's operations or technical manuals. These guides were developed by field personale for utilization by EFA and their contractors and are helpful in quick start-up and operations. Various luminations have been identified in quick start-up and operations. Various Different makes, models, and updates to him computer the contraction of the development group. Understand the contraction of the development group contraction of the development group the computer of the development group and the contraction of the development group and the contraction of the development group and the development of the development group and the development of the d

- EPA Standard Operating Safety Guides (SOSGs)
- The Emergency Response
  Technical Group (ERTG)
  prepares Quick Start Guides
  (QSGs), Equipment Operating
  Guides (EOGs) and air
  monitoring guides.
- ERT Standard Operating Procedures are also available.



## Summary

In the HASP there should be information about

- What you are monitoring (contaminants)
- How you will monitor
- When and where you will monitor
- Who will be monitored
- Action levels
- Maintenance and calibration



# The HASP Wheel





# Site Control



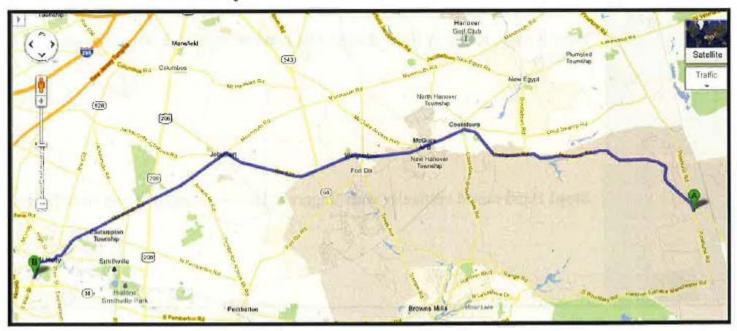
#### What to look for

- Map in Site-Specific HASP
- Work zones defined
  - √ Exclusion Zone\*
  - √ Contamination Reduction Zone\*
  - √ Support Zone\*
- √ Buddy system

#### What to look for

- Site communications
  - Including alerting for emergencies\*
- √ SOPs or safe work practices\*
- Route to nearest hospital
  - Explained to crew
  - √ Posted
  - √ In each vehicle

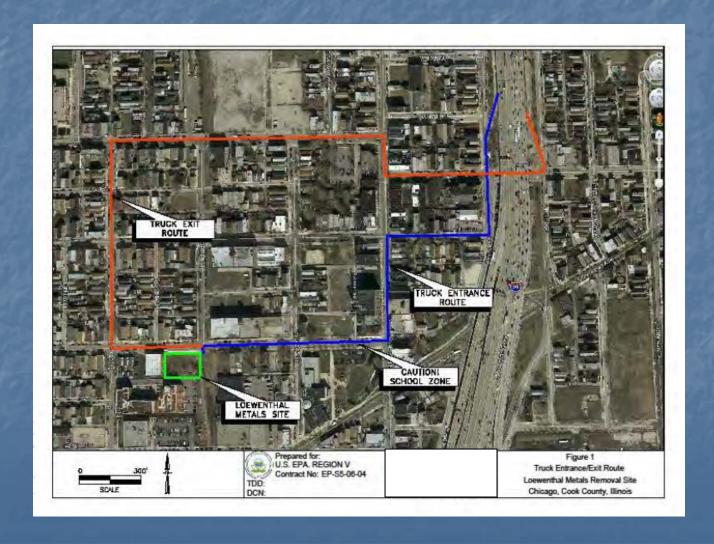
#### Virtua Memorial at Mount Holly

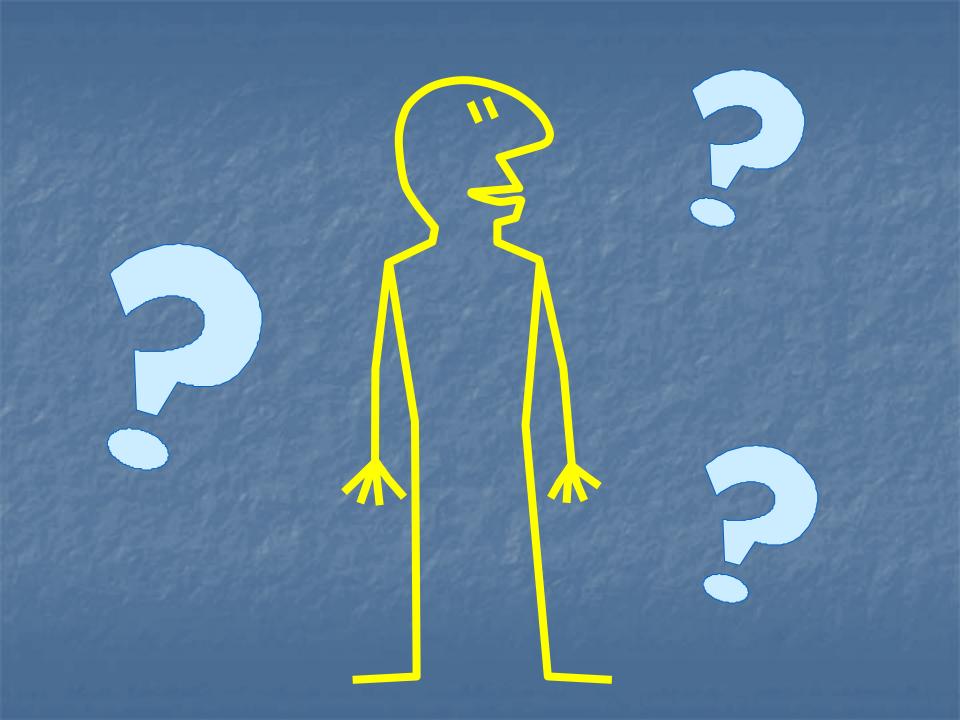


Directions to Virtua Memorial Hospital from the Combined Arm Collective Training Faiclity:

- 1. Turn LEFT onto Pinehurst Rd 4.0 mi (continue on Hockamic Rd .8mi)
- 2. Slight LEFT onto Cranberry Canners Rd 0.8 mi (continue on Hockamic Rd 2.4 mi)
- Continue on what is now Cookstown-Wrightstown Rd.
- 4. Continue on what is now W Main St 0.2 mi
- 6. Take SLIGHT LEFT onto Rte 670/Saylors Pond Rd Continue to follow Saylors Pond Rd 4.0 mi
- Turn LEFT onto County Rd 537 W/Monmouth Rd 5.6 mi
- 10. Slight RIGHT onto Mill St 0.4 mi
- 11. Continue onto Washington St 0.3 mi
- 12. Turn left onto Madison Ave, Destination will be on the left

#### Traffic Control Plan





# The HASP Wheel







# Decontamination



#### Written Procedures?

- Communicated
- √ Minimize contact
- Procedure for personnel and equipment
- Safety Officer monitoring effectiveness
- √ Location, location, location

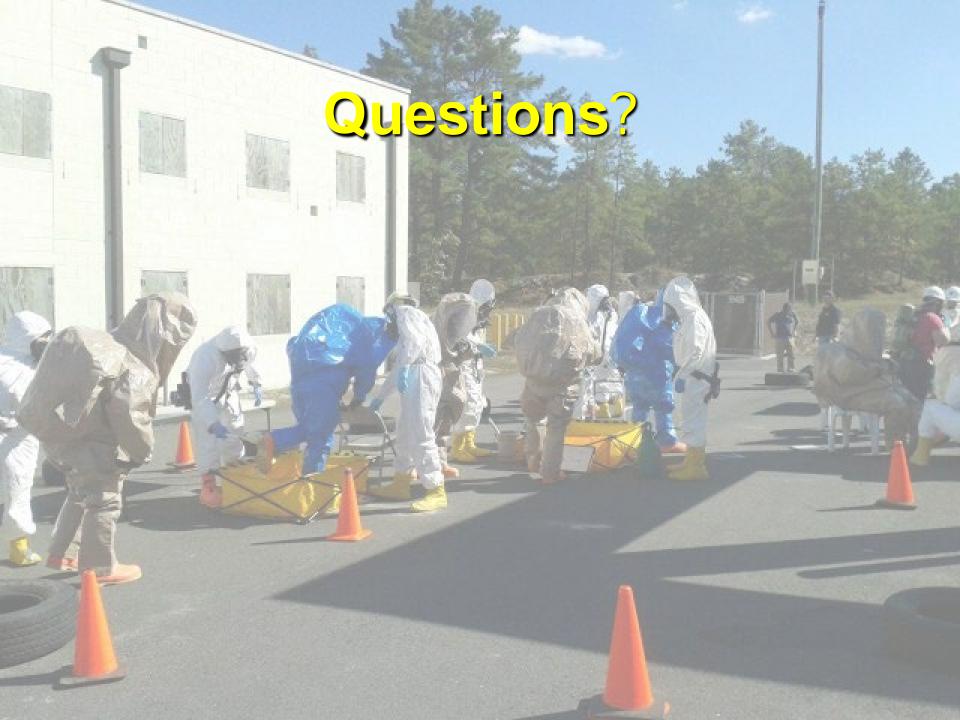
#### Written Procedures?

- ✓ Decon equipment deconned
- √ PPE cleaned or tossed
- ✓ Immediate decon
- Authorized removal
- Commercial establishments informed
- √ Showers/change rooms meet regs

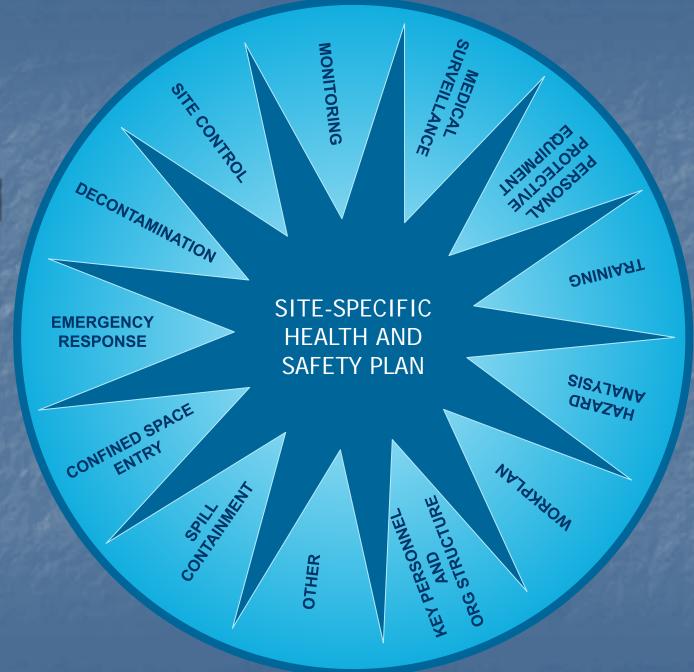
## ERH&S Manual

- Procedures for heavy equipment
- Template: Minimum steps
- Example setups
  - Four agency document
  - PPE chapter of Manual





# The HASP Wheel



# Emergency Response Plan





## Emergency Response Plan

#### Types of emergencies

- Fire and explosion
- Chemical spills
- Personnel injuries in the EZ or CRZ
- Releases of toxic vapors
- Reactions of incompatible materials
- Collapse of structures
- Radiation discovery

Is there an emergency response plan?

- Pre-emergency planning
- Personnel roles
- Lines of authority
- Training
- Communications

- Emergency recognition and preventions
- Safe distances and refuge
- Site security and control
- Evacuation routes and procedures
- Decontamination
- Emergency medical and first aid

- Emergency alerting
- Critique
- PPE and emergency equipment
- Site topography, layout and weather
- Reporting procedures

- Separate section
- Integrated with other agencies
- Rehearsed
- Reviewed
- Alarm system (1910.165)
- Evaluation

## **Emergency Action Plan**

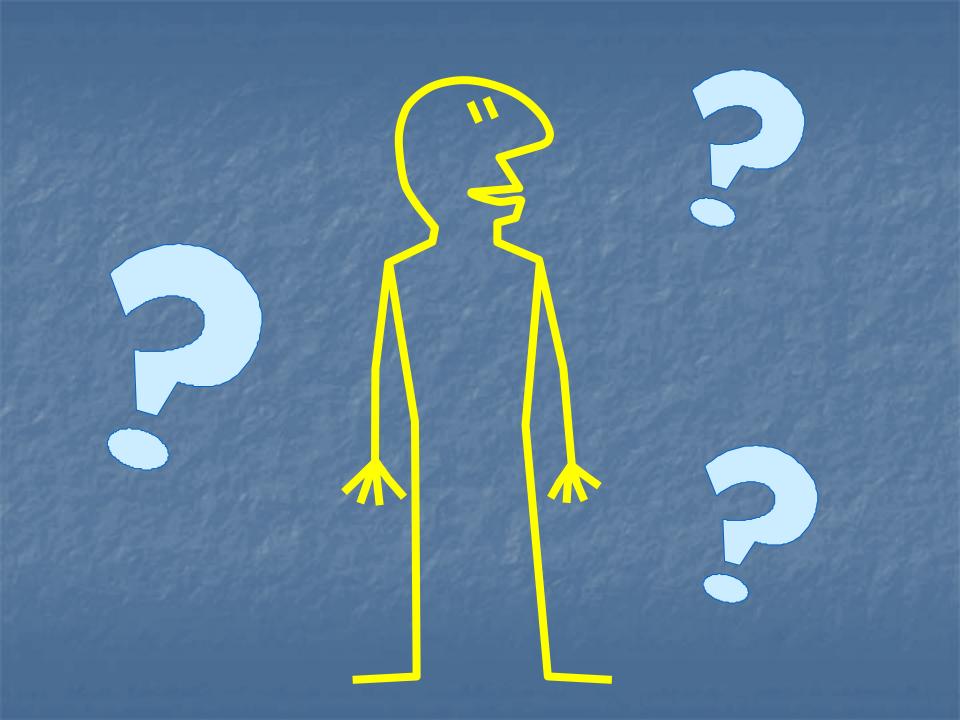
#### If employers

- evacuate their employees and
- do not permit them to assist

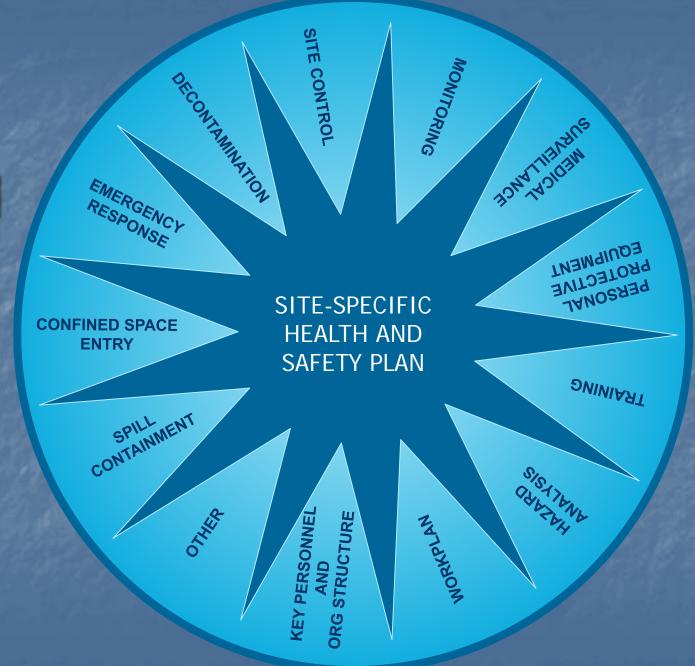
Then they are exempt from the requirements of this paragraph if they provide an emergency action plan

#### What to do

- Should I stay or should I go?
- On-site or off-site response?
- Off-site do they know?
- Do you know what to do at a specific site?



# The HASP Wheel





# Confined Space Entry



#### Checklist

- Are there confined space entry procedures?
- Have any confined entry situations been identified?
  - Signage
  - In plan
- Are any of them a permit-required confined space (PRCS)?

### Confined Space

- Characteristics
  - Large enough and configured for entry and work
  - Limited or restricted means for entry or exit
  - Not designed for continuous occupancy

## Confined Space?



### Is it a PRCS?



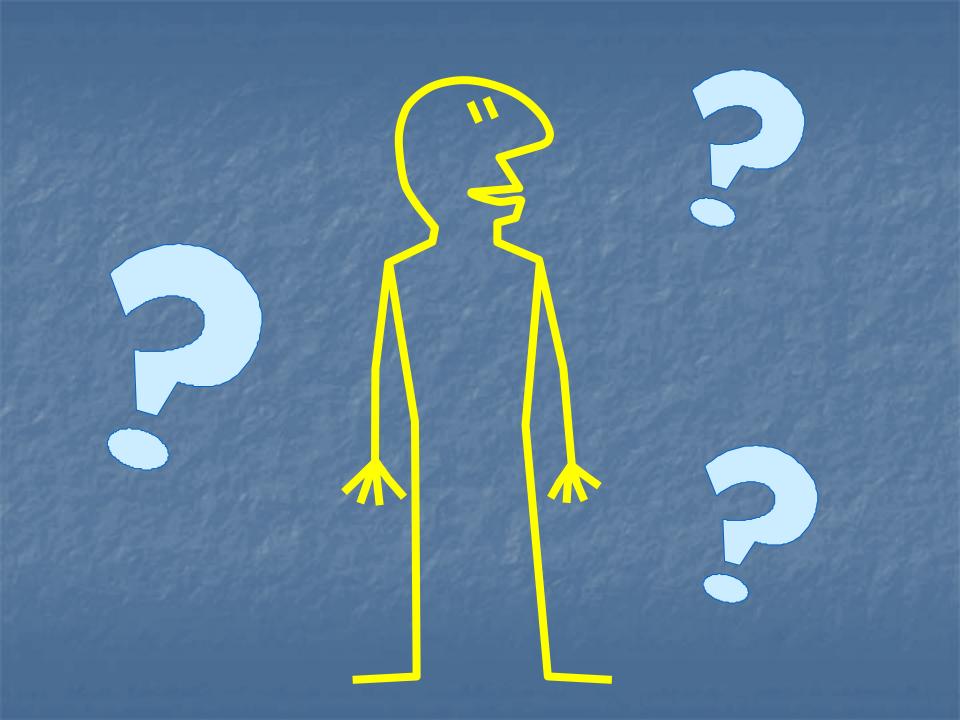
#### Resource

**Version 1.0 (April 2014)** 

### **Emergency Responder Health and Safety Manual**

**Chapter 11** 

Confined Space Safety Program (permit-required and non-permit spaces)



# The HASP Wheel





#### Checklist

#### Is there a spill containment program?

#### 10.2 POTENTIAL SPILL AREAS

Potential spill areas will be monitored in an ongoing attempt to prevent and control further potential contamination of the environment. Currently, there are various areas vulnerable to this hazard including the areas used for central staging and decontamination activities. Additionally, areas designated for handling, loading, and unloading of potentially contaminated soils, waters, and debris present limited potential for leaks or spills. It is anticipated that all IDW generated as a result of this scope of work will be disposed of on-site.

#### 10.3 PERSONNEL TRAINING AND SPILL PREVENTION

Personnel will be instructed in the procedures for incipient spill prevention, containment, and collection of hazardous materials in the site-specific training. The FOL and the SSO will serve as the Spill Response Coordinators for this operation, should the need arise.

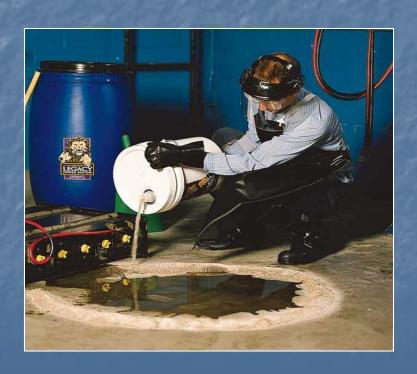
#### ERH&S Manual

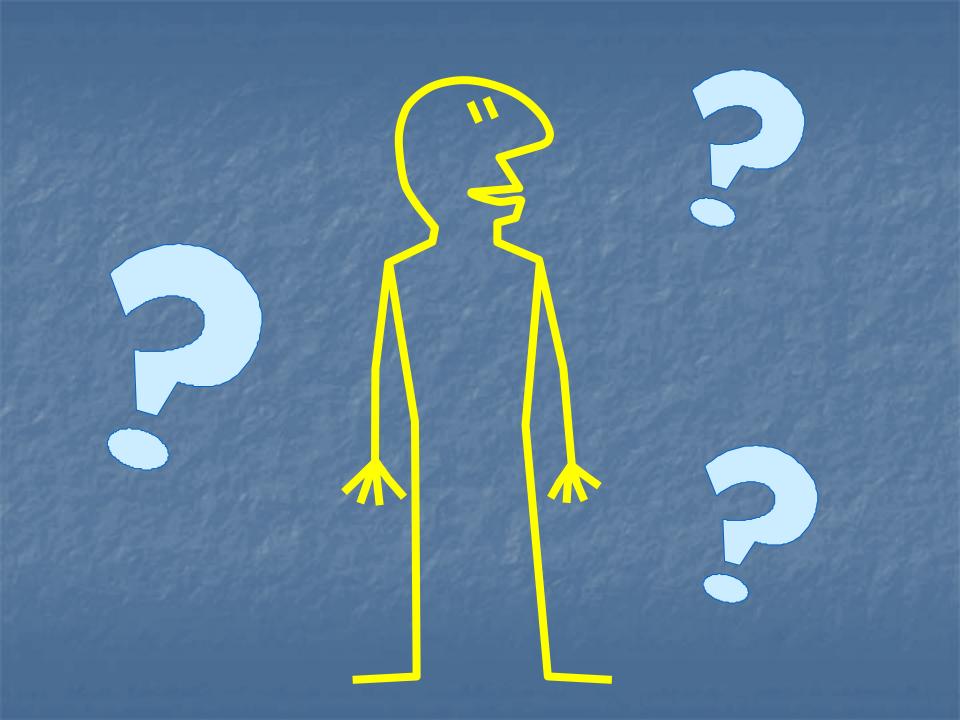
- Address all likely spill scenarios
- Provide procedures to contain and isolate
- Prevention procedures
  - Store in appropriate containers.
  - Replace tops/lids
  - Store containers safe areas



### ERH&S Manual

Appropriate containment measures



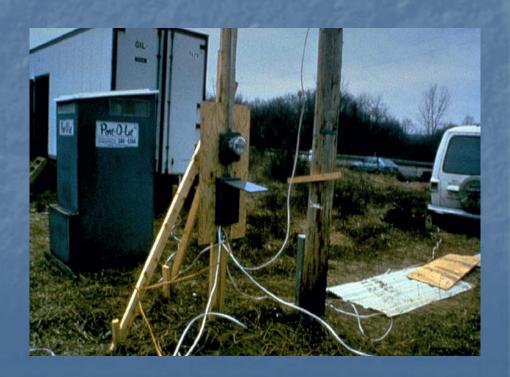


# The HASP Wheel



#### Sanitation

- Potable/nonpotable water
- Toilet facilities
- Food handling
- Temporary sleeping quarters
- Washing facilities
- Showers and change rooms



- Local fire department contacted?
- Local hospital contacted?
- Should be addressed in emergency response plan

- Compressed gas cylinders
  - Capped
  - Chained
  - Vertical
  - Transport



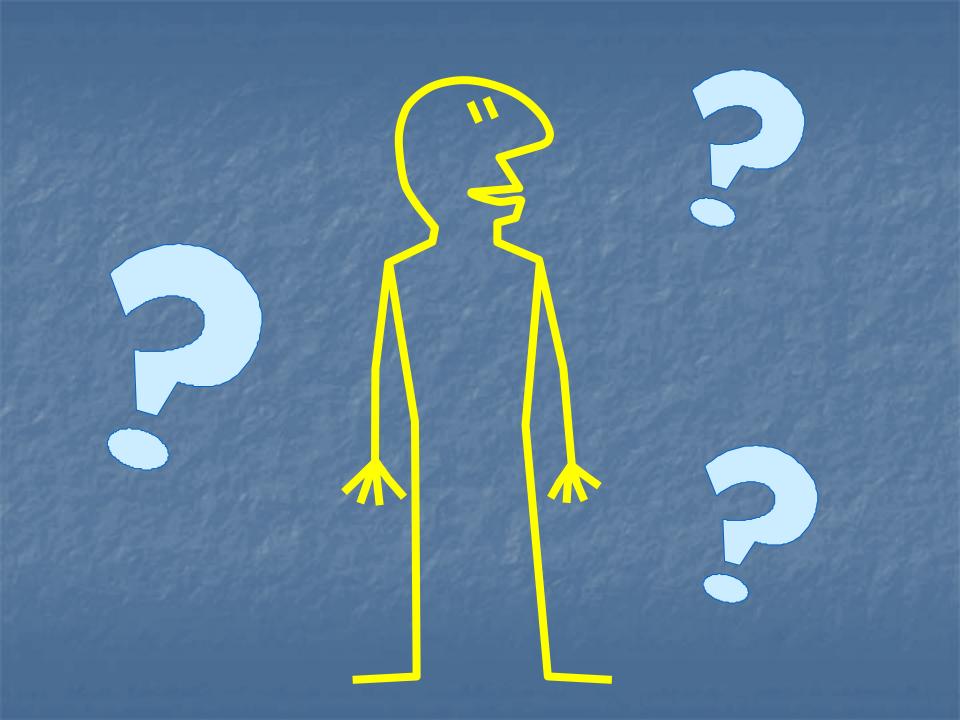
- Welding/torch cutting operations
  - Fire watch/Hot work permit procedure?
  - Compressed gases
  - Electrical shock

- XRF on site?
  - Safety and security?
  - May contain a radioactive source
  - In "Monitoring" section
  - EPA: Check EOGs



- Heat/cold stress
  - Action levels?
  - ERH&S
    - Heat: 70°F (PPE problem)
    - Cold: 61°F (monitor conditions)







# Accident Investigations and Lessons Learned



# Student Performance Objectives

- 1. List the goals of an accident investigation
- 2. List the steps in an accident investigation
- 3. Describe a root cause analysis
- 4. List employee and supervisor responsibilities for reporting an accident
- 5. Given an OSHA 300, determine site injuries
- 6. Give an example of a HASP deficiency

#### **Accident Investigation**

- Accident: An unplanned event that results in personal injury or property damage
- Near Miss: An event that could have resulted in a significant personal injury or property damage
- Incident: Term sometimes used to cover both situations

#### Goal

- Prevent the incident from occurring again
- Identify the root cause of the accident or incident
- Help identify deficiencies in Site Specific HASP

#### Steps

- Secure the accident scene
- Collect facts about what happened
- Develop the sequence of events
- Determine the causes
- Recommend improvements
- Write the report

#### The "Accident Weed"

Hazardous Conditions

Missing guard

Poor housekeeping

Defective tools

**Equipment failure** 

No MSDS's

Hazardous Practices

**Horseplay** 

Ignored safety rules

Didn't follow procedures

Did not report hazard Don't know how

Poor work procedures

No follow-up/feedback

Lack of Training

Poor safety management

Purchasing unsafe equipment

Lack of supervision

Rules not enforced

Lack of safety leadership Poor safety leadership

**Root Causes** 

Source: WA DOSH

# Root Cause Analysis Five Whys

Keeping asking "What caused or allowed this condition/practice to occur?" until you get to root causes.



#### Root Cause Analysis

My car will not start. (the problem)

- 1) Why? The battery is dead. (first why)
- 2) Why? The alternator is not functioning. (second why)
- 3) Why? The alternator belt has broken. (third why)
- 4) Why? The alternator belt was well beyond its useful service life and has never been replaced. (fourth why)
- 5) Why? I have not been maintaining my car according to the recommended service schedule. (fifth why and the root cause)

### Root Cause Analysis

The radiation source container fell over. (the problem)

- 1) Why? -
- 2) Why?-
- 3) Why?-
- 4) Why? -
- 5) Why?-



### Root Cause Analysis

Worker falls off ladder. (the problem)

- 1) Why? -
- 2) Why? -
- 3) Why?-
- 4) Why? -
- 5) Why?-



#### **Employee Responsibilities**

Employees must report to their supervisor every known or suspected job-related

- injury
- illness
- significant exposure
- hazardous work conditions
- motor vehicle accidents
- and near misses.

### **Employee Supervisor must:**

- Establish reporting system
- Tell employees how to report
- Address the emergency
- Ensure an investigation is done
- Complete and submit an OSHA & EPA 301 to the local SHEMP manager

#### OSHA's Form 300 (Rev. 01/2004)

#### Log of Work-Related Injuries and Illnesses the forms are programmed to auto-calculate as appropriate.

Note: You can type input into this form and save it.

Because the forms in this recordkeeping package are "fillable/writable" PDF documents, you can type into the input form fields and then save your inputs using the free Adobe PDF Reader. In addition,

Attention: Thi employee health protects the con possible while th occupational saf

You must record information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR Part 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an Injury and Illness Incident Report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Identify the person			Describe the case			Class
(A) Case no.	(B) Employee's name	(C) Job title (e.g., Welder)	(D) Date of injury or onset of illness (e.g., 2/10)	(E) Where the event occurred (e.g., Loading dock north end	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g., Second degree burns on right forearm from acetylene torch)	SELE( based that of
Reset 1	Worker 1	Technician	2 / 15	Work Trailer, ABC Site	Small cut on finger from knife	0
Reset 2	Worker 2	Adm. Asst.	3 , 12	Soda machine	Fracture left arm from fall to floor	$\circ$
Reset 3	Worker 3	Geologist	4 , 18	Woods, NW Site	Tick bite, right ankle	0
Reset 4	Worker 4	Biologist	5 / 28	Woods, NW Site	Tick bite, left arm pit, Lyme Disease	C
Reset 5	Worker 5	Env. Scientist	8 / 14	ABCSite	Back injury lifting empty cooler	0
Reset 6	Worker 6	Env. Tech	8 / 16	NW quadrant, ABC Site	Tripped on wire, severely bruised left knee	C
Reset 7	Worker 7	Biologist	9 / 14	NE River, west bank	Fell boarding boat, bruised ribs	0
Reset 8	Worker 8	Env. Tech	10 / 12	Bldg 3 demolition	Cut knee from fall, required stitches	C
Reset			month / day			C
Reset			month / day			C
					Page totals	<b>0</b>

Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistical Analysis, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office-

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U.S. Department of Labor

Occupational Safety and Health Administration

that involves loss of consciousness, restricted work activity or job k-related injuries and illnesses that are diagnosed by a physician or of the specific recording criteria listed in 29 CFR Part 1904.8 nd Illness Incident Report (OSHA Form 301) or equivalent form for OSHA office for help.

Form approved OMB no. 1218-0176

Establishment name

city Middle of Classify the case SELECT ONLY ONE box for each case Enter the number of based on the most serious outcome for Select the "Injury" column or days the injured or choose one type of illness: Describe injury or illness, parts of body that case: ill worker was: affected, and object/substance that directly injured or made person ill (e.g., Remained at Work Second degree burns on right forearm from On job transfer or acetylene torch) Away Days away Job transfer Other record from Death restriction work (G) (H)(J) (K) (L) (1)(2)Small cut on finger from knife Fracture left arm from fall to floor Tick bite, right ankle Tick bite, left arm pit, Lyme Disease Back injury lifting empty cooler Tripped on wire, severely bruised left knee Fell boarding boat, bruised ribs Cut knee from fall, required stitches 2 0 3 Page totals 舗 Save Input Add a Form Page (1)

#### OSHA "reportable" event

#### Within 8 hours after

the death of any employee

#### Within 24 hours after

- the in-patient hospitalization of one or more employees
- amputation
- loss of an eye

the SHEMP manager or **supervisor** must report the fatality/multiple hospitalization incident by telephone or in person to the OSHA area office nearest the site of the incident.

#### Lessons Learned

- Health and Safety Plan (HASP) too large>200 pages
- HASP does not follow EPA Requirements
- Too many contractor "Corporate" safety policies
- References from other sites (wrong hazard concerns)

#### Lessons Learned

- Safety management not proactive, not elevating or tracking hazards
- Corrective actions not timely
- Contractor safety officers not communicating with each other

#### Lessons Learned

Transportation plans inadequate

- Traffic control not properly managed
- Vehicle accidents #1 safety hazard
- Coordinate site traffic flow with local community

### **OSHA** Report

- S&H supervisors need authority
- SSHASP include all personnel
- Ongoing JHAs
- JHAs → SOPs
- Need ERP elements

#### **OSHA Report**

- Site Control
- Monitor PPE, decon and housekeeping
- Implement formal self-audit
- Improve Process Safety Management
- Heat stress

# Student Performance Objectives

- 1. List the goals of an accident investigation
- 2. List the steps in an accident investigation
- 3. Describe a root cause analysis
- 4. List employee and supervisor responsibilities for reporting an accident
- 5. Given an OSHA 300, determine site injuries
- 6. Give an example of a HASP deficiency

