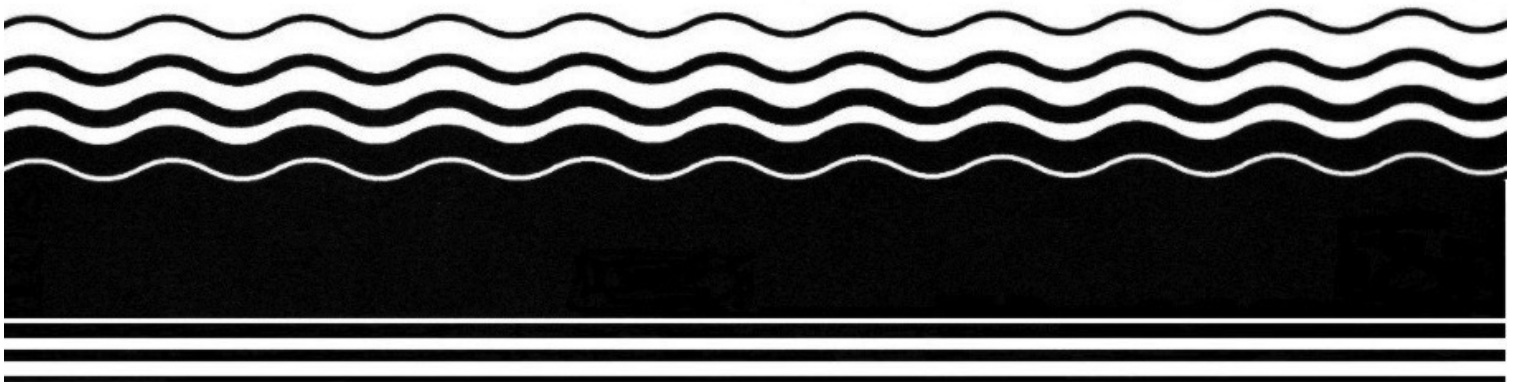

Superfund



Health and Safety for EPA Site Supervisors

Student Manual



HEALTH and SAFETY for EPA SITE SUPERVISORS

presented by
Tetra Tech, Inc.



for the
U.S. Environmental Protection Agency's
Environmental Response Team

ENVIRONMENTAL RESPONSE TRAINING PROGRAM (ERTP)

U.S. EPA	United States Environmental Protection Agency
OSWER	Office of Solid Waste and Emergency Response (Superfund)
OSRTI	Office of Superfund Remediation and Technology Innovation
ERT	Environmental Response Team

ERTP TRAINING COURSES

- Are offered tuition-free for environmental and response personnel from federal, state, and local agencies
- Vary in length from one to five days
- Are conducted at locations throughout the United States

ERTP TRAINING COURSES

Course Descriptions, Class Schedules, and Registration are available at www.trainex.org

Course Descriptions and Course Materials are available at www.ertpvu.org

COURSE MATERIALS

- Student Registration Card
- Student Evaluation Form
- Course Agenda
- Student Manual
- Student Handouts

FACILITY INFORMATION

- Parking
- Classroom
- Restrooms
- Water fountains, snacks, refreshments
- Lunch
- Telephones
- Alarms and emergency exits

Please...

In consideration of your fellow students and the instructors, please silence all cell phones and pagers.



COURSE OBJECTIVES

- Define your health and safety responsibilities and liabilities under the National Oil and Hazardous Substances Pollution Contingency Plan (NCP) and the Occupational Safety and Health Administration (OSHA).

COURSE OBJECTIVES

- List what you should be looking for when reviewing a site health and safety plan
- Describe the purpose of and steps in conducting an accident investigation
- Identify resources available to you

COURSE CERTIFICATE


- Attendance is mandatory
- CEUs awarded

Questions/Introductions

Version 1.0

Emergency Responder
Health and Safety

OSC/RPM Responsibilities

 Occupational Safety and Health Administration
www.osha.gov

Hazardous Waste
Operations and
Emergency Response


Objectives


- Describe OSHA and EPA roles in health and safety
- Describe your responsibility for health and safety

WHO ARE THE PLAYERS?

 United States Environmental Protection Agency

 Occupational Safety and Health Administration
www.osha.gov

 SHEMD

 SUPERFUND

Occupational Safety and Health Act

- OSHA – All government agencies and private employers are directly responsible for the health and safety of their employees
- Impact to you:
 1. As an employee, EPA thru the SHEMD has responsibilities to you.
 2. As an OSC/RPM, you have health and safety responsibilities for your sites.





OSHA STANDARDS General Duty Clause

- 5(a)(1)
 - shall furnish to each of his employees a place of employment free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees;
- 5(a)(2) comply with standards promulgated under this Act.
- 5(b) *Employee* shall comply

EPA

- Implementing this at EPA :

EPA's Safety, Health and Environmental Management Division (SHEMD) whose role is *"to better protect their employees and the Agency's assets, and to help reduce EPA's environmental footprint."*
- EPA Orders 1440.1 and 1440.2
- Guidelines

EPA Safety and Health

- EPA Order 1440.1 – Agency must support SHEMP (Safety Health and Environmental Management Program) to promote safety and health of employees and
- “The agency has the authority to implement safety, health and environmental management SHEM-related oversight over activities and operations that occur at agency facilities (owned, rented or leased) and *at field work sites.*”

EPA Safety and Health

- EPA Order 1440.2 – Safety and Health Training Requirements for Agency Employees
- Objectives:
 - Ensure that all EPA employees are aware of the potential hazards (Job Hazard Analysis)
 - Provide the knowledge and skills to perform the work safely
 - Accomplish Agency goals in a safe manner
 - Ensure safe disengagement from actual hazardous situation

SHEM Guidelines Examples

- #29 – Permit-Required Confined Space
- #33 – Heat Stress and Cold Stress
- #42 – Hazard Communication
- #44 – Personal Protective Equipment
- #46 – Respiratory Protection
- #56 – Job Hazard Analysis

OVERALL HEALTH & SAFETY RESPONSIBILITIES

NCP [40 CFR 300.135(l)]:
OSC/RPM is responsible for addressing worker health and safety concerns at a response scene, in accordance with 300.150.



Subpart B: Responsibility and Organization for Response

300.150 - Worker health and safety.
(a) Response actions under the NCP will comply with the provisions for response action worker safety and health in 29 CFR 1910.120. The NRS (National Response System) meets the requirements of 29 CFR 1910.120 concerning use of an incident command system.



Subpart B: Responsibility and Organization for Response (cont'd)

■ (b) In a response action taken by a responsible party, the responsible party must assure that an occupational safety and health program consistent with 29 CFR 1910.120 is made available for the protection of workers at the response site.



SUPERFUND RESPONSE FUND-LEAD

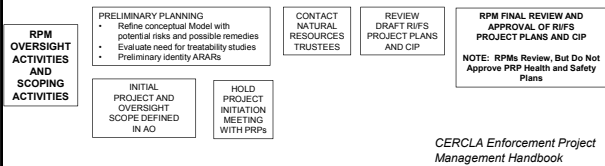
- For EPA actions, response action contracts should contain assurances that contractors will comply with any applicable provisions of OSHA and related state laws. NCP at 300.150(c)
- OSCs/RPMs should stop unsafe activity until the safety issue can be resolved. Unsafe work should not be allowed to continue.

RPM Oversight Activities and Scoping Activities

Model AOC (2001):

The OSC/RPM shall be responsible for overseeing Respondents' implementation of this Order. The OSC/RPM shall have the authority vested in an OSC/RPM by the NCP, including the authority to halt, conduct, or direct any Work required by this Order, or to direct any other removal action undertaken at the Site.

RPM Oversight Activities and Scoping Activities



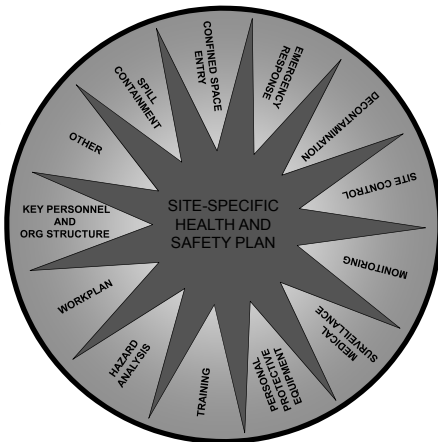
40 CFR 300.150

- Response actions under NCP (whether by EPA or RP) will comply with provisions for response action worker safety and health in 29 CFR 1910.120 and other applicable OSHA standards.
- All government agencies and private employers are directly responsible for health and safety of their own employees.
- OSHA may issue citations for “multi-employer worksites.”

29 CFR 1910.120

- A general supervisor who has the responsibility and authority to direct all hazardous waste operations.
- A site safety and health supervisor who has the responsibility and authority to develop and implement the site safety and health plan and verify compliance.

The HASP Wheel



Questions?

How to Review Elements of a Site-Specific Health and Safety Plan

1910.120(b)(4)

Student Performance Objectives

At the end of this module, the student will be able to:

1. Use the Field Site Health & Safety Plan Review Checklist to review a Site-Specific Health and Safety Plan (HASP).
2. Identify the elements that should be in the HASP they use.

Resources

- Field Site Health & Safety Review Checklist (Safety Officer Toolbox)
 - Modified for this Training Course
- EPA Emergency Responder Health and Safety (ERH&S) Manual (<http://www.epaosc.org/HealthSafetyManual/index.htm>)
- Region/Team Customized HASP (<http://www.epaosc.org/HealthSafetyManual/specific.htm>)

Resources

- Safety, Health and Environmental Management Division (<http://intranet.epa.gov/shemd>)
 - Program Guidelines
 - Safety and Health Training
 - Job Hazard Analyses
- OSHA
 - <https://www.osha.gov/dep/etools/ehasp/index.html>

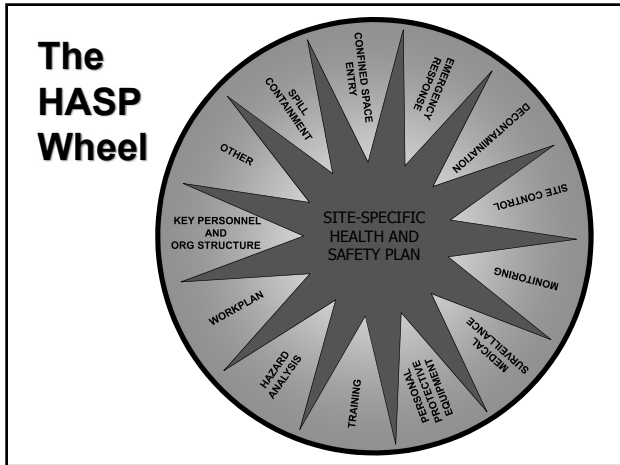
EPA Emergency Responder Health and Safety Manual

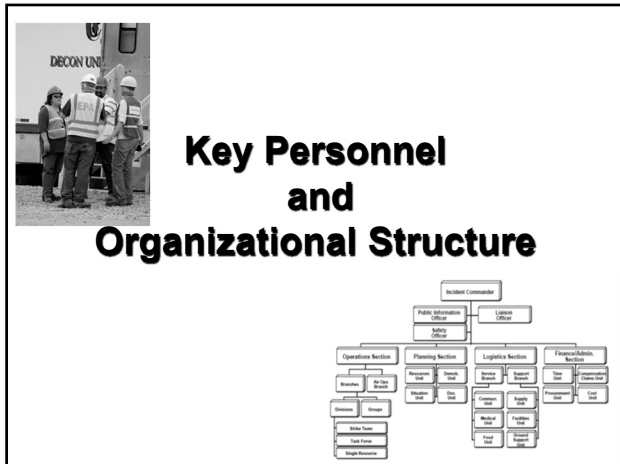
- A series of chapters developed to ensure consistency of implementation of the Agency's health and safety guidance for the emergency response program
- Developed by emergency response representatives from all 10 regions, SHEMD, and the Special Teams

ER S&H Manual www.epaosc.org

- | | |
|--|---|
| 1. HASP Development | 8. Transportation Safety |
| 2. Training | 9. Radiation Safety Program |
| 3. Medical Surveillance | 10. Chemical and Biological Agents |
| 4. Respiratory Protection Program | 11. Confined Space Safety Program |
| 5. Personal Protective Equipment Program | 12. Bloodborne Pathogen Exposure Control Plan |
| 6. Injury, Illness, and Exposure Reporting | |
| 7. Physical Stress Management Program | |

Elements of a Site-Specific HASP





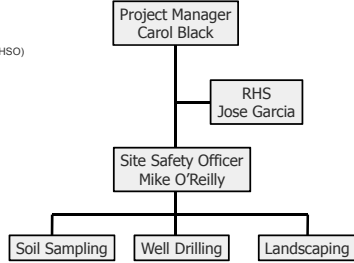
Checklist Organization

- Is there an organizational structure?
- Site supervisor?
- Safety officer?
- All other personnel?
- Lines of authority?

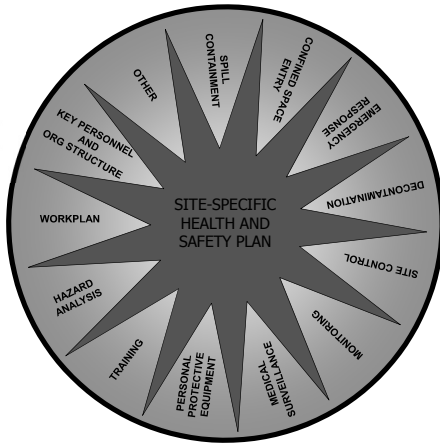
Elements of a Site-Specific HASP

Examples

Personnel	Tasks Assigned
Carol Black	Project Manager (PM)
James White	Field Operations Leader (FOL)
Mary Smith	Health and Safety Manager (HSM)
Jose Garcia	Project Health and Safety Officer (PHSO)
Mike O'Reilly	Site Safety Officer (SSO)



The HASP Wheel



Checklist Work Plan

- Addresses cleanup and standard operating procedures?
- Define work tasks?
- Establish personnel needed?
- Implement training?
- Implement informational programs?
- Implement medical surveillance program?

SOPs

- The comprehensive workplan shall address anticipated clean-up activities as well as normal operating procedures which need not repeat the employer's procedures available elsewhere.
- A site-specific safety and health plan which need not repeat the employer's standard operating procedures required in paragraph (b)(1)(ii)(F) of this section;

ERH&S Manual

- Define work objectives;
- Determine methods;
- Determine personnel requirements;
- Determine need for additional training; and
- Determine equipment requirements.

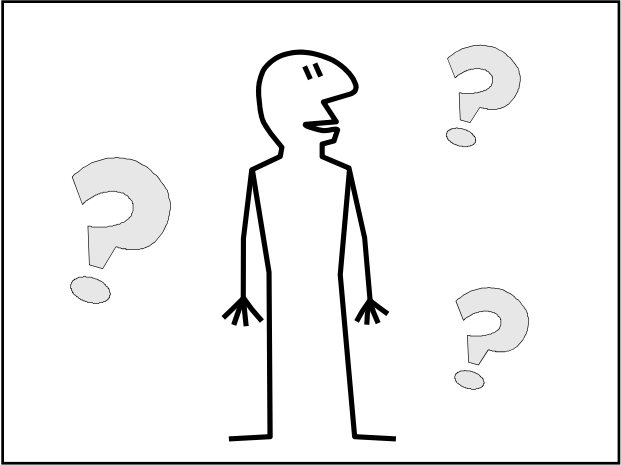
Example

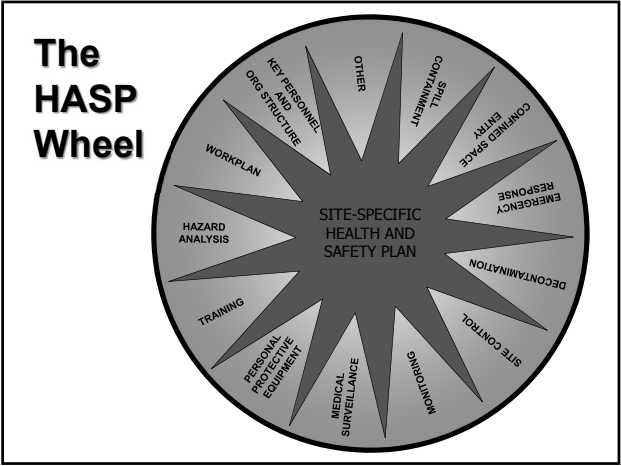
Specific tasks to be conducted at Unit 17 include the following:

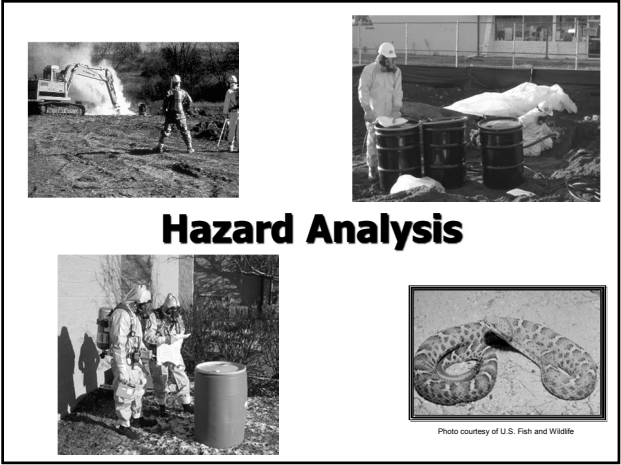
- Mobilization and demobilization
- Soil boring using concrete coring, hand augering, and DPT
- Collection of concrete and soil samples
- Decontamination of sampling equipment

For more detailed description of the associated tasks refer to the Quality Assurance Project Plan (QAPP).

Elements of a Site-Specific HASP







Checklist

- √ Has a risk/hazard analysis been done?
- √ For each task/operation?
- √ How do you know?



Details in HASP

(Example)

6.0 HAZARD ASSESSMENT AND CONTROLS

This section provides reference information regarding the chemical and physical hazards which may be associated with activities that are to be conducted as part of the scope of work.

- 6.1 Chemical Hazards
- 6.2 Physical Hazards
- 6.3 Natural Hazards

ERH&S Manual

- JHA required
- Conduct for all tasks
- Address hazards
- Implement controls
- Task specific
- May be employer specific


Elements of a Site-Specific HASP

JHA Sources Safety Officer Toolbox

Safety Officer Toolbox

Folder: JHAs (H_Sandy)115

Categories	File Name	Description
All Documents	JHA 013 CIC 111112(1).docx	Community Involvement Coordinators Activities
Fact Sheet/Article	JHA 016 ATV.docx	Container Assessment/Collection using ATVs
Form-Accident Report	JHA 015 Drum Disposal - Cutting operations(1).docx	Drum Disposal (Cutting Drums)
Form-Safety Audit	JHA 012 Powerwash MCIUA (1).docx	Powerwashing Middlesex County Pumping Station (MCIUA)
HASP Example	JHA 011 bulk overpack (1).docx	Bulking and Overpacking Containers
Health/CMS Sheets	JHA 010 drum container-sampling (1).docx	Drum Container Sampling
ICS Documents	JHA 009 boat OPS updated 12-9-12(1).docx	Boat and On Water Operations
ICS Form 208 DWH	JHA 008 HM handling(1).docx	Sampling, Hazcatting and Handling of Hazmat Containers
ICS Forms	JHA 007 Dive Operations(1).docx	Dive Operations
JHAs (H_Sandy)	JHA 006 pumping basement (1).docx	Pumping of Cellars
Message-Instant	JHA 005 Air Operations 110612 (1).docx	Air Operations for aerial assessment of impacted areas.
Message-Sandy	JHA 004 DOT/USDM sampling	
Reference Docs		
Safety Brief		
Safety Trip & Qualls		



JHA Sources JHA Repository

United States Environmental Protection Agency
Health and Safety Manual

EPA's Emergency Responder Health and Safety Manual


Navigation Links

- [Home](#)
- [Manual \(Master chapters\)](#)
- [History of Documents](#)
- [Field Guide Template](#)
- [Training & Tools](#)
- [Customized Documents](#)
- [Administrative Documents](#)
- [Tier 1 Group Forum](#)
- [Health & Safety Main Page](#)
- [Resources](#)
- [Forms](#)

Job Hazard Analysis (JHA) Repository

Tier 1 Group members submitted the following to provide their colleagues with examples of JHA that EPA has used in the past to address various tasks and operations.

- **ATV/TV Operations** – sample provided by Region 7 (MS Word, 4 pp, 32KB)
- **Boating Operations** – sample provided by Region 7 (MS Word, 4 pp, 33KB)
- **Emergency Management Program** – sample provided by Region 10 (PDF, 16 pp, 205KB)
- **Emergency Response** – sample provided by Region 7 (MS Word, 4 pp, 52KB)
- **Emergency Response/Remediation Activity** – sample provided by Region 4 (MS Word, 6 pp, 48KB)



Resources

- Appendix F: *Tools to Assist with Hazard Evaluations and HASPs*


Version 1.0
(October 2008)

**Emergency Responder
Health and Safety**

Chapter 4
Respiratory Protection Program

SHEMD

Guideline 56




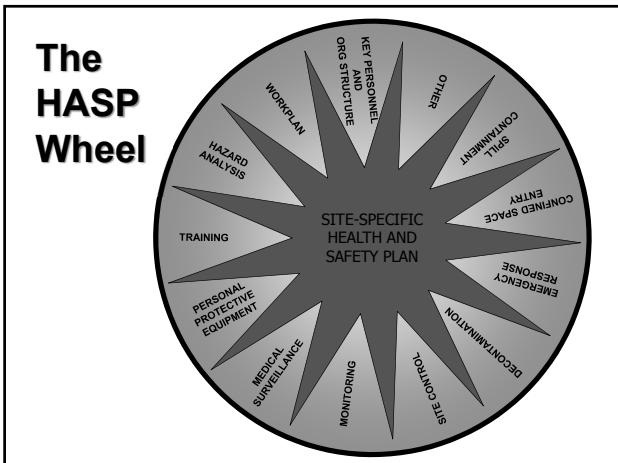
Examples

- <http://intranet.epa.gov/shemd/links/index.htm#jhas>

Questions?

Patient: Doctor, it hurts when I do this.
Doctor: Then don't *do* that.





Elements of a Site-Specific HASP

Training Requirements

Checklist

- ✓ Have the workers received 40-hour HAZWOPER training?
- ✓ Is documentation available?
- ✓ Are they current on 8-hour refresher?
- ✓ Have supervisors received 8 hours specialized training?

Documentation

Additional

- ✓ Did the workers receive 3 days of supervised field experience?
- ✓ Does the documentation state what level of protection they can use?

1910.120

What if they are only 24-hour HAZWOPER trained?
Are they wearing respirators?
Exposure above PELs?
Then, need 40-hour

Not HAZWOPER?

- 3.3.1 HAZWOPER-Regulated Tasks
- Dredging sediments
 - Management of sediment at dredge stations
 - Capping the newly exposed sediment surface

3.3.2 Non-HAZWOPER-Regulated Tasks

Under specific circumstances, the training and medical monitoring requirements of federal or state Hazwoper regulations are not applicable. The following tasks do not involve exposure to safety or health hazards associated with the hazardous waste operations. Hazwoper training or medical requirements do not apply for the tasks listed below.

Tasks	Controls
<ul style="list-style-type: none">• Turbidity Sample Buoys Installation• Security• Materials hauling• Electrical• Mechanical• Startup and testing of systems• Biological surveys• Onsite analysis of surface water samples• Sampling surface water• Site maintenance	<ul style="list-style-type: none">• Brief on hazards, limits of access, and emergency procedures• Post areas of contamination as appropriate.• Perform air sampling/monitoring as specified in this HSP.

ERH&S Manual

Emergency Responder Core Training	
Health and Safety	
Medical surveillance	First aid (29 CFR 1910.120)
Fit test	Radiation safety (EPA Order 1440)
40-hour HAZWOPER training (165.5 or equivalent) or 24-hour HAZWOPER if appropriate	Radiation safety refresher (EPA Order 1440)
8-hour HAZWOPER refresher	Radiation safety/badge training (4 hours)
8-hour HAZWOPER supervisor	Defensive driving (EPA Order 1440.2)
Bloodborne pathogens (1910.1030) CPR	Asbestos awareness (EPA Order 1440)
Site-Specific Training	

Other Training

- Pre-entry briefings*
- 1st Aid/CPR*
- Other OSHA standards
- Job Specific



*ERH&S Manual

Job Specific Training

Training	Standard	Requirement
Respiratory Protection	1910.134	Initial, annual
Hazard Communication	1910.1200	Initial
Hearing Conservation	1910.95	Initial, annual
Heat Stress	California	Initial Worker & Supervisor
Construction	Several states	Initial, some 5 years

Job Hazard Analysis: Emergency Response Remedial

Other Required Training		
<input type="checkbox"/> 24 hr HAZWOPER	<input checked="" type="checkbox"/> 40 hr HAZWOPER	<input checked="" type="checkbox"/> HAZWOPER Annual Refresher
<input checked="" type="checkbox"/> Defensive driving	<input checked="" type="checkbox"/> Radiation Safety	<input checked="" type="checkbox"/> Boating Operation Training
<input checked="" type="checkbox"/> TLD Program	<input checked="" type="checkbox"/> RPP Program	<input checked="" type="checkbox"/> Medical Surveillance
<input checked="" type="checkbox"/> 1 st Aid/CPR	<input type="checkbox"/> Other:	

Activity Hazard Analysis Fence Mending-Repair

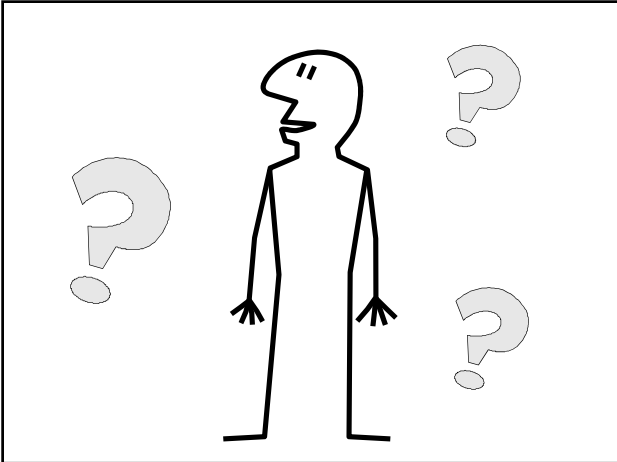
Training Requirements

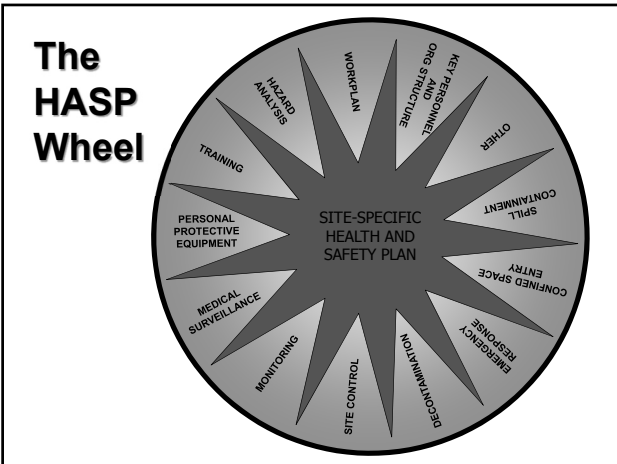
- Safe Lifting Procedures
- Hearing Conservation
- Personal Protective Equipment
- CPR/First Aid (one employee on-site must have current CPR/First Aid training)
- [CA projects require Ergonomics, Heat Stress, and Injury and Illness Prevention Plan training]

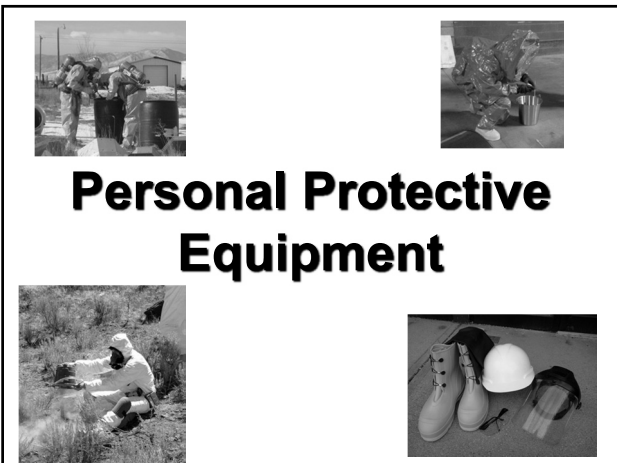
References

- Emergency Responder Health and Safety Manual, Chapter 2, Health and Safety Training Program
- Training for U.S. EPA OSCs
 - http://trainex.org/pdf/OSC_training_guidelines.pdf
- OSHA Publication 2254
 - <https://www.osha.gov/Publications/osha2254.pdf>

Elements of a Site-Specific HASP







Hierarchy of Controls

- Engineering controls
 - Pressurized cabs
 - Remotely operated equipment
- Work practices
 - Wetting dusty operations
 - Minimize personnel
- Personal protective equipment (PPE)

References

- ERH&S Manual, Chapter 5, PPE Program
- ERH&S Manual, Guidelines for PPE Ensemble Selection
- ERH&S Manual, Chapter 4, Respiratory Protection Program

Checklist

- √ Trained in use of PPE?
- √ Selection based on hazards?
- √ Use and limitations?
- √ Work mission duration?
- √ Maintenance and storage?
- √ Decontamination and disposal?

Checklist


- √ Training and proper fitting?
- √ Donning and doffing procedures?
- √ Inspection procedures
- √ Evaluation of the Program
- √ Limitations during temperature extremes, etc.

Medical Considerations

Medical surveillance requirements in 1910.120 and 1910.134

- Ability to wear any required PPE under work site conditions
- Tell physician what PPE (or additional PPE) will be worn

Site-Specific Hazard Assessment For PPE Selection

Protection Site	Hazard Source/Activity	Type of Hazard	Type of PPE Required	Notes/Comments
Eyes and Face  Refer to Appendix I-1.		<input type="checkbox"/> Impact-flying objects, chips, sand, or dirt	<input type="checkbox"/> Safety glasses w/side shields <input type="checkbox"/> Goggles w/face shield	
		<input type="checkbox"/> Nuisance dust	<input type="checkbox"/> Inverted chemical goggles	
		<input type="checkbox"/> Splashing molten metal	<input type="checkbox"/> Safety goggle w/face shield	
		<input type="checkbox"/> Hot sparks-grinding	<input type="checkbox"/> Safety glasses w/side shields <input type="checkbox"/> Safety goggles w/face shield	
		<input type="checkbox"/> Glare/high intensity lights	<input type="checkbox"/> Shaded safety glasses	
		<input type="checkbox"/> UV light: welding, cutting, torch brazing, or soldering	<input type="checkbox"/> Welding goggles <input type="checkbox"/> Welding helmet/shield w/safety glasses and side shields	
		<input type="checkbox"/> Laser operations	<input type="checkbox"/> Laser goggles or glasses	
		<input type="checkbox"/> Chemical – splashing liquid	<input type="checkbox"/> Chemical goggles/face shield	
		<input type="checkbox"/> Chemical – irritating mists	<input type="checkbox"/> Inverted chemical goggles	
		<input type="checkbox"/> Other:	<input type="checkbox"/> PPE required:	

ERH&S Manual, Chapter 5, Appendix H

PPE Guidelines

- Chemical exposure scenarios (non-CBRN)
 - Guidelines to Ensembles for Specific Activities/Tasks Where Chemical Exposure Is Possible
 - Suggested Ensemble/Monitor Per Chemical
 - Justification and Assumptions Associated With the Suggested Ensemble/Monitor Per Chemical table
- CBRN scenarios

Suggested Ensemble Example

Compound	Level C	Level B/A	Level C Suit	Level B/A Suit	Gloves	Boots
Acetone	250	1000	CPF-3	RESPONDER	Ansel - Chem Tek	Tingley HazProof Model 82330
			BR	CSM	Best - Butyl	
				TK		
Dichloromethane	See Level B	13	BR	RESPONDER	Ansel - PVA	Tingley HazProof Model 82330 w/ PVA boot cover

Is it the right respirator?

- Chemical: Dichloromethane
- No fire, not an emergency
- Oxygen normal; LEL = 0
- Concentration: 30 ppm
- IDLH: 2300 ppm
- OSHA PEL: 25 ppm TWA/125 ppm STEL
- Eye irritant

Respirator Selection Table 3 – High Hazard

Step	Condition/Hazard	Selected Respirator
1	Will respirator be used for fire fighting?	If yes, only use FF, PD SCBA meeting NFPA 1981 requirements. If no, go to Step 2
2	Will respirator be used in oxygen-deficient atmosphere (<19.5%)?	If yes, use any type SCBA (other than escape) or SAR with an auxiliary SCBA. If no, go to Step 3.
3	Does situation involve entry into unknown or IDLH atmospheres?	If yes, use a FF, PD SCBA or a FF, PD SAR in combination with an auxiliary PD SCBA. If no, go to Step 4.

Source: EPA ERH&S Manual

Respirator Selection Table 3 – APR?

Step	Condition/Hazard	Selected Respirator
4	Is exposure concentration(s) less than 0.5 the limit (REL, PEL, TLV)?	If yes, a respirator is not required for routine work If yes, but if an escape respirator is being considered, go to Step 5 If no, a respirator is needed – go to Step 6.
5	If respirator fails, or situation changes unexpectedly, can worker escape without suffering loss of life or irreversible health effects?	If yes, go to Step 6 If no return to Step 3 to select a respirator for IDLH OR If appropriate, choose an escape respirator following 2004 NIOSH Respirator Selection Logic

Source: EPA ERH&S Manual

Respirator Selection Table 3 – Facepiece

Step	Condition/Hazard	Selected Respirator
6	Is the contaminant an eye irritant or can it cause eye damage at the workplace concentration?	If yes, full facepiece recommended. Go to Step 7 If no, half-mask may be an option, with SHEMP manager approval. See Appendix F-4. Go to Step 7
7	Calculate the maximum use concentration (MUC).	MUC = 0.5 PEL X APF Cap the MUC below the IDLH APF = 10 for half-mask, 50 for full-facepiece (quantitative fit only) Particulates? Go to Step 8 Vapor/gases? Go to Step 9 Both? Go to Step 10

Source: EPA ERH&S Manual

MUC Calculation

- $MUC = \frac{1}{2} PEL \times APF$
- $MUC = \frac{1}{2} (25 \text{ ppm}) \times 50$ (full facepiece)
- $MUC = 125 \text{ ppm}$
- *But, Suggested Ensemble chooses Level B at 13 ppm. Why?*
- *Cartridge breakthrough*

Respirator Selection Table 3 – Filter/cartridge

Step	Condition/Hazard	Selected Respirator
8	Particulate contaminant(s)?	P-100 cartridge only.
9	Gas/vapor contaminant(s)?	Use APR suitable for the chemical properties of anticipated gas/vapor and for anticipated concentrations.
10	Combination of particulate and gas/vapor?	Use P-100/appropriate gas-vapor combination. For multi-component mixtures calculate the sum: $C1/MUC1 + C2/MUC2 + \dots Cn/MUCn = X$ X<1: acceptable X>1: unacceptable

Source: EPA ERH&S Manual

Hazards Posed by PPE Use

- Heat-related illnesses
- Dehydration
- Exhaustion
- Limited vision
- Restricted mobility

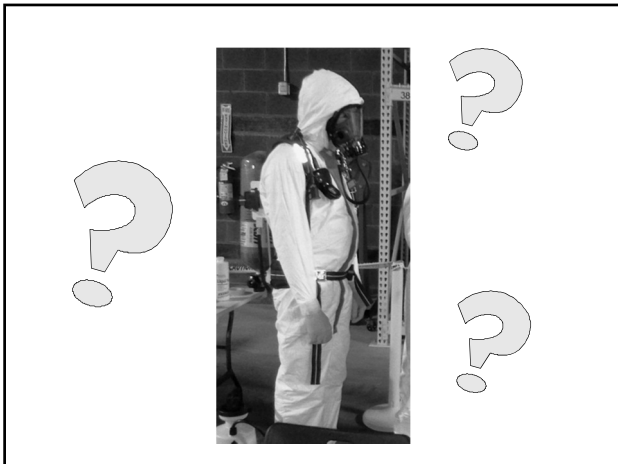
ERH&S Manual

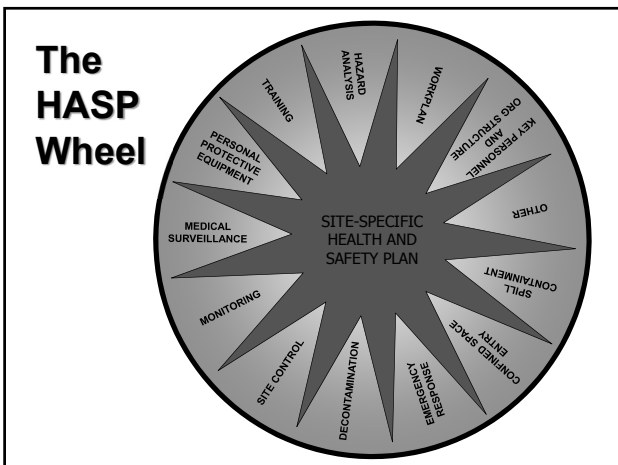
Hazards Posed by PPE Use

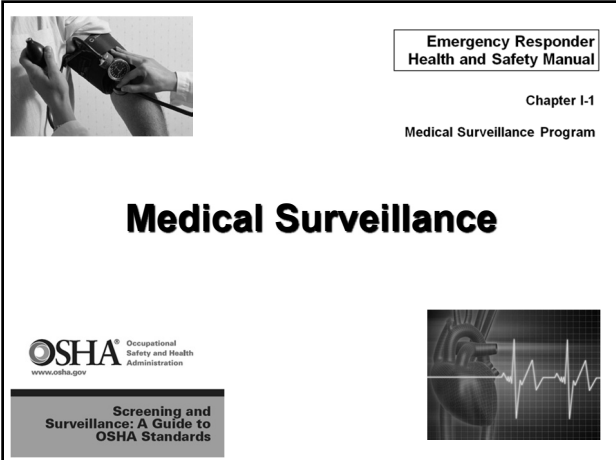
- Slip/trip/fall incidents
- Bump/struck-by incidents
- Psychological stress
- Impaired ability to communicate

Covered in HASP?

ERH&S Manual







Medical Surveillance

- Is there a medical surveillance program?
- If not, why not?
- Are all employees in a medical surveillance program?
- If not, why not?

**1910.120(f)
If . . . , then Yes**

- Exposed?
- Use a respirator?
- Are injured, become ill, develop signs or symptoms?
- On HAZMAT team?

OSHA Medical Requirements Other

- 29 CFR 1910.134 – Respiratory Protection
- 29 CFR 1910.1030 – Bloodborne Pathogens
- 29 CFR 1910.95 – Noise Exposure
- 29 CFR 1910.1001 through 1052
 - 30 chemical-specific standards
 - Trigger levels

Supervisor Responsibilities

- Must consider the information provided in Medical Clearance Statements when assigning work
- Retain copy of Medical Clearance Statements



ERH&S Manual, Medical Surveillance

Medical Clearance

The following recommendations are based on a review of one or all of the following: a base history questionnaire, supporting diagnostic tests, physical examination, and the essential functions of the position applied for or occupied by the individual named above.

Has the employee any detected medical conditions that would increase his/her risk of material health impairment from occupational exposure in accordance with 29 CFR §1910.120? Yes No Undecided

Does the employee have any limitations in the use of respirators in accordance with 29 CFR §1910.134?

STATUS

1. **QUALIFIED** The examination indicates no significant medical condition. Employee can be assigned any work consistent with skills and training.
2. **QUALIFIED - WITH LIMITATIONS** The examination indicates that a medical condition currently exists that limits work assignments on the following basis:
3. **NOT QUALIFIED**
4. **DEFERRED** The examination indicated that additional information is necessary. The employee has been given the following instructions:

Medical Clearances

Can the RPM/OSC require the contractor to provide documentation of medical clearances for workers?

Occupational Medical Surveillance Program

Main Objectives

- Detect changes in the employee’s health status
- Ensure that employees have the physical capacity (fitness for duty)
- Trends in disease and injury incidence and/or prevalence

ERH&S Manual, Medical Surveillance

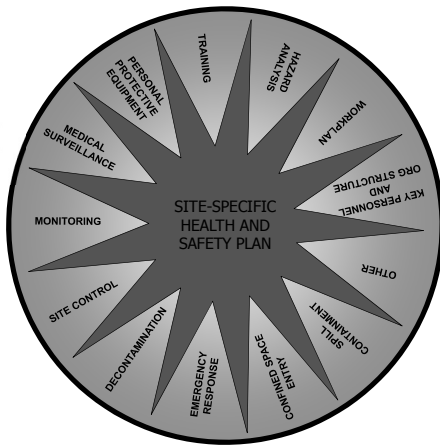
Resources

- EPA ERH&S Manual, Chapter 3, Medical Surveillance
- OSHA Medical Screening and Surveillance
 - <https://www.osha.gov/SLTC/medicalsurveillance/index.html>

Discussion?



The HASP Wheel



Exposure Monitoring Program



Checklist

Does the plan address?

- Air monitoring
- Personnel monitoring
- Environmental sampling techniques
- Instruments to be used
- Calibration

Site-Specific HASP 1910.120(b)(4)(ii)(E)

Shall address:

- Frequency and types/techniques and instrumentation
 - air monitoring
 - personnel monitoring
 - environmental sampling
- Maintenance
- Calibration



When? 1910.120 (h)

- Initial entry
- Periodic – when a change may have occurred
 - Different portion of the site
 - Different contaminants
 - Different type of operation
 - Obvious liquid contamination

Who?

High-Risk Employees

- Most likely to have highest exposures
 - During actual cleanup phase
 - Use personal sampling
- Evaluation of other employees needed if high-risk employees exceed exposure limits

1910.120(h)(4)

Techniques

Personal



Area

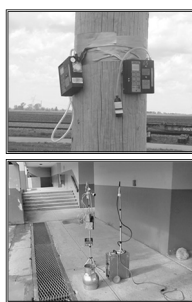


Instrumentation

Direct-Reading



Sample Collection



ERH&S Manual

- Chapter 2: HASP, Section 4.5
- Monitoring is a required element of the HASP
- Purpose: Determine the appropriate levels of worker protection needed.
- How
 - Direct-reading instruments
 - Collection of air samples

HASP TEMPLATE H. ENVIRONMENTAL AND PERSONAL MONITORING

AIR MONITORING SUMMARY (common site air requirements)			
Instrument Type:	Contaminant:	Frequency:	Action Level/Comments:
Combustible Gas Indicator (CO)	explosive/flammable	As needed	<10% LEL, proceed with caution; ≥10% LEL, evacuate the area
Oxygen Meter	Oxygen	Confined space work	≤ 19.5% or ≥ 23.5% oxygen, evacuate area and re-evaluate
PID/FID	Organic vapors and gases, CO	Periodic during container handling	Unidentified contaminants Background units - Level D > Background - TBD - Level C > TBD - Level B
Detector Tubes	Benzene, cyanide, total hydrocarbons, etc. (Tubes are chemical-specific and used for verification of PID readings.)	As necessary to further evaluate PID/FID readings	TBD on site according to PEL
Other: MiniRam	Dust particulates Respirable dust	During dusty conditions resulting from site operations	> 7.5 mg/m ³ , Level C > 2.5 mg/m ³ respirable dust, Level C
AIR MONITORING SUMMARY (site-specific air requirements)			

ERH&S Manual

Uses

- ERH&S Manual – upgrade/downgrade PPE
- All decisions to downgrade PPE must be accompanied by air monitoring results
- Action levels



Elements of a Site-Specific HASP

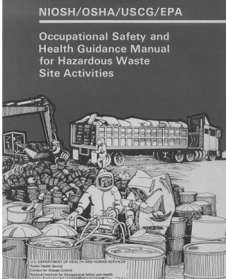
Action Levels

Contaminant	Level	Action
Oxygen	19.5%–22%	Continue work in Level D or C
	<19.5% or >22%	Upgrade to Level B or A
Lower explosive limit (LEL)	10%–25% of LEL	Continuous monitoring
	>25% of LEL	Evacuate immediately
Particulates	>5 milligrams per cubic meter (assume that all dust is respirable dust)	Upgrade to Level C
Radiation	Above background but <1 milliroentgen (mR) per hour	Continuous monitoring
	≥1 mR/hr	Withdraw, contact radiation safety officer, and reassess work plan
Unknown organic vapors/gases	Background to 1 part per million (ppm)	Level D with continuous monitoring
	1 ppm to ≤5 ppm	Level C with continuous monitoring
	>5 ppm to ≤500 ppm	Level B
	>500 ppm	Level A

ERH&S Manual, SSH&SP Chapter

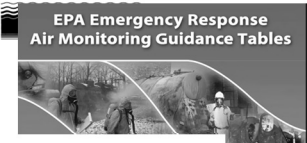


Additional Information

ERH&S Manual References
Chapter 7 of the
Occupational Safety and Health Guidance Manual for Hazardous Waste Site Activities for more info.



Other Guidance

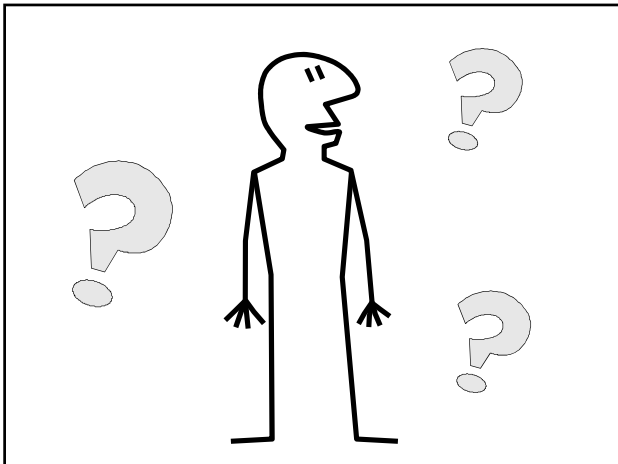
- EPA Standard Operating Safety Guides (SOSGs)
- The Emergency Response Technical Group (ERTG) prepares Quick Start Guides (QSGs), Equipment Operating Guides (EOGs) and air monitoring guides.
- ERT Standard Operating Procedures are also available.

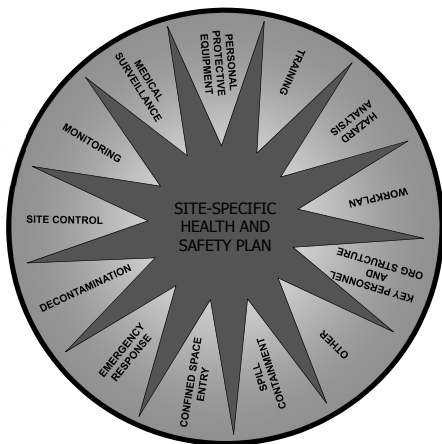
Summary

In the HASP there should be information about

- What you are monitoring (contaminants)
- How you will monitor
- When and where you will monitor
- Who will be monitored
- Action levels
- Maintenance and calibration



The HASP Wheel





What to look for

- ✓ Map in Site-Specific HASP
- ✓ Work zones defined
 - ✓ Exclusion Zone*
 - ✓ Contamination Reduction Zone*
 - ✓ Support Zone*
- ✓ Buddy system

*ERH&S Manual

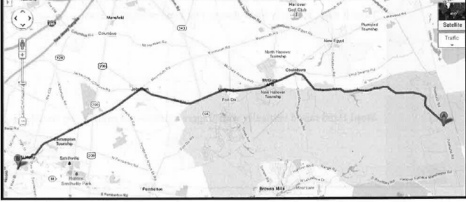
What to look for

- ✓ Site communications
 - ✓ Including alerting for emergencies*
- ✓ SOPs or safe work practices*
- ✓ Route to nearest hospital
 - ✓ Explained to crew
 - ✓ Posted
 - ✓ In each vehicle

*ERH&S Manual

Elements of a Site-Specific HASP

Virtua Memorial at Mount Holly



Directions to **Virtua Memorial Hospital** from the Combined Arm Collective Training Facility:

1. Turn **LEFT** onto Pinchurst Rd 4.0 mi (continue on Hockanic Rd .8mi)
2. Slight **LEFT** onto Cranberry Cannors Rd 0.8 mi (continue on Hockanic Rd 2.4 mi)
3. Continue on what is now Cookstown-Wrightstown Rd.
4. Continue on what is now W Main St. 0.2 mi
6. Take **SLIGHT LEFT** onto Rte 670/Saylors Pond Rd Continue to follow Saylors Pond Rd 4.0 mi
9. Turn **LEFT** onto County Rd 537 W/Monmouth Rd 5.6 mi
10. Slight **RIGHT** onto Mill St 0.4 mi
11. Continue onto Washington St 0.3 mi
12. Turn **left** onto Madison Ave. Destination will be on the left

Traffic Control Plan


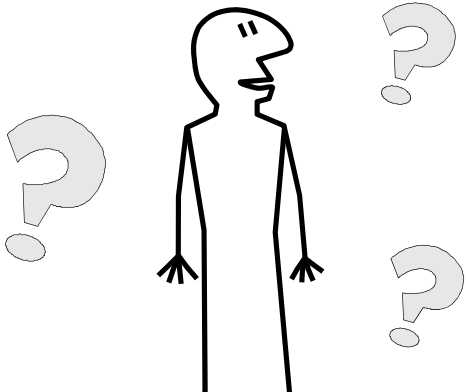
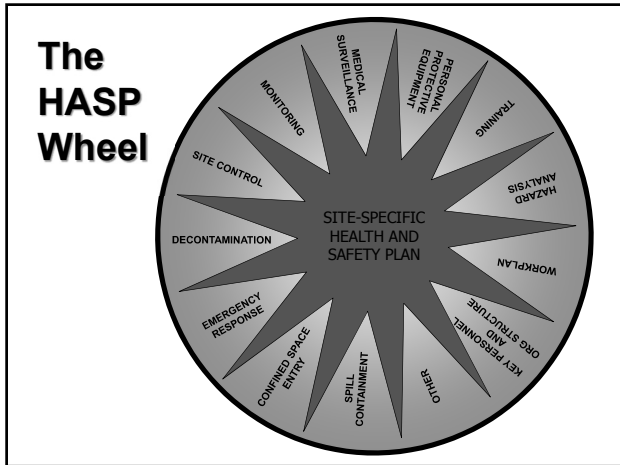
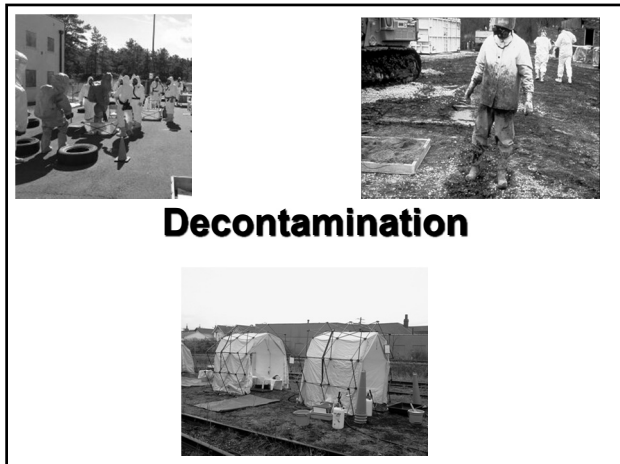


Figure 1
Traffic Enforcement Route
Loversall Memorial Removal Site
Chicago, Cook County, Illinois



Elements of a Site-Specific HASP





Checklist

Written Procedures?

- ✓ Communicated
- ✓ Minimize contact
- ✓ Procedure for personnel and equipment
- ✓ Safety Officer monitoring effectiveness
- ✓ Location, location, location

Checklist

Written Procedures?

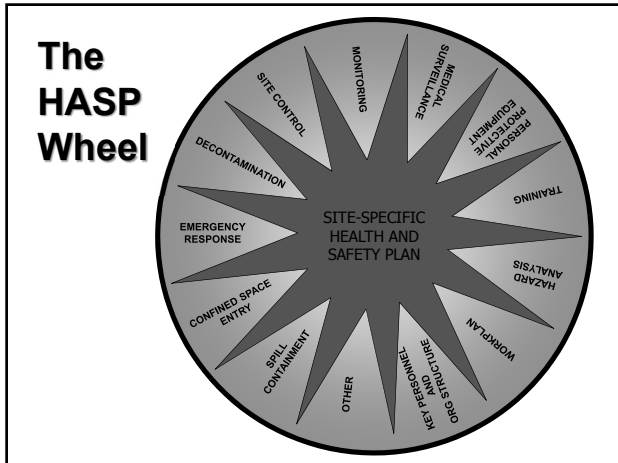
- ✓ Decon equipment deconned
- ✓ PPE cleaned or tossed
- ✓ Immediate decon
- ✓ Authorized removal
- ✓ Commercial establishments informed
- ✓ Showers/change rooms meet regs

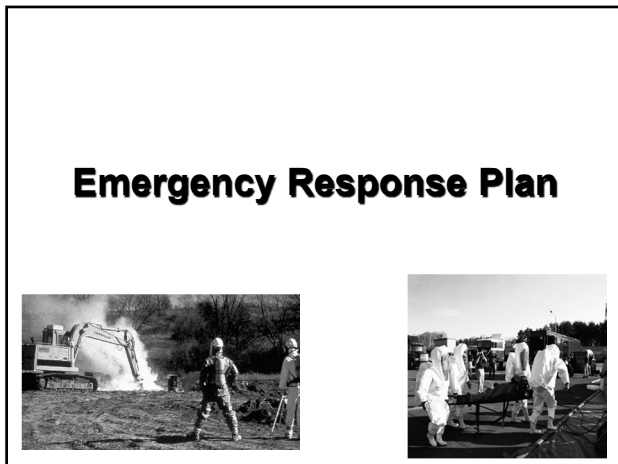
ERH&S Manual

- Procedures for heavy equipment
- Template: Minimum steps
- Example setups
 - Four agency document
 - PPE chapter of Manual



Questions?





Emergency Response Plan

Types of emergencies

- Fire and explosion
- Chemical spills
- Personnel injuries in the EZ or CRZ
- Releases of toxic vapors
- Reactions of incompatible materials
- Collapse of structures
- Radiation discovery

Checklist

Is there an emergency response plan?

- Pre-emergency planning
- Personnel roles
- Lines of authority
- Training
- Communications

Checklist

- Emergency recognition and preventions
- Safe distances and refuge
- Site security and control
- Evacuation routes and procedures
- Decontamination
- Emergency medical and first aid

Checklist

- Emergency alerting
- Critique
- PPE and emergency equipment
- Site topography, layout and weather
- Reporting procedures

Checklist

- Separate section
- Integrated with other agencies
- Rehearsed
- Reviewed
- Alarm system (1910.165)
- Evaluation

Emergency Action Plan

If employers

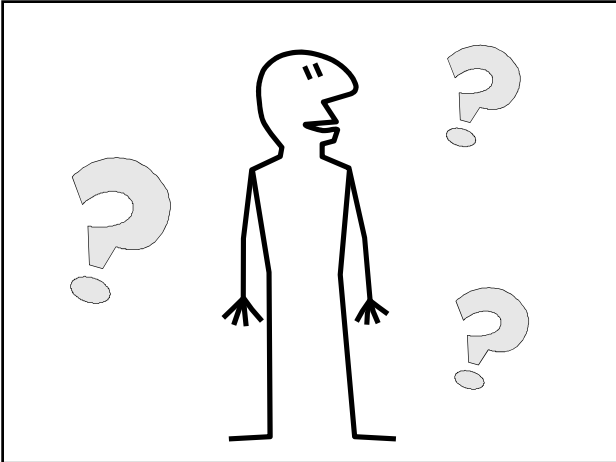
- evacuate their employees and
- do not permit them to assist

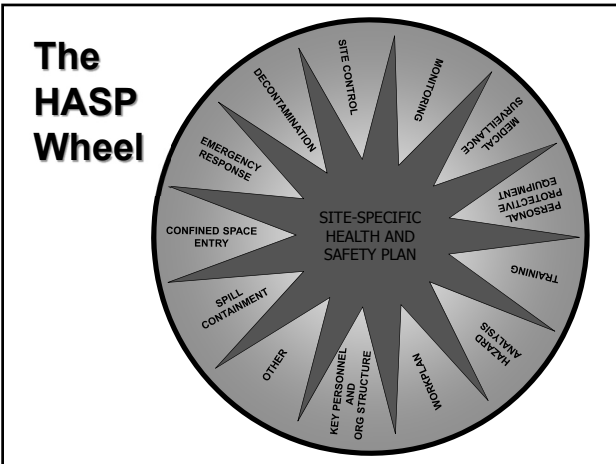
Then they are exempt from the requirements of this paragraph if they provide an emergency action plan

What to do

- Should I stay or should I go?
- On-site or off-site response?
- Off-site – do they know?
- Do **you** know what to do at a specific site?

Elements of a Site-Specific HASP







Checklist

- Are there confined space entry procedures?
- Have any confined entry situations been identified?
 - Signage
 - In plan
- Are any of them a permit-required confined space (PRCS)?

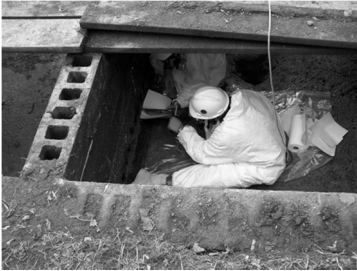
Confined Space

- Characteristics
 - Large enough and configured for entry and work
 - Limited or restricted means for entry or exit
 - Not designed for continuous occupancy

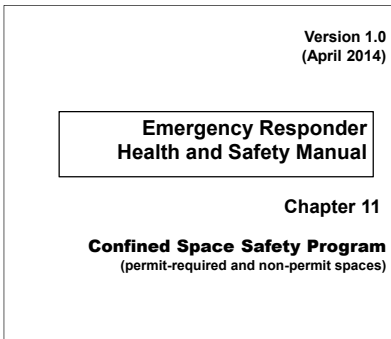
Confined Space?

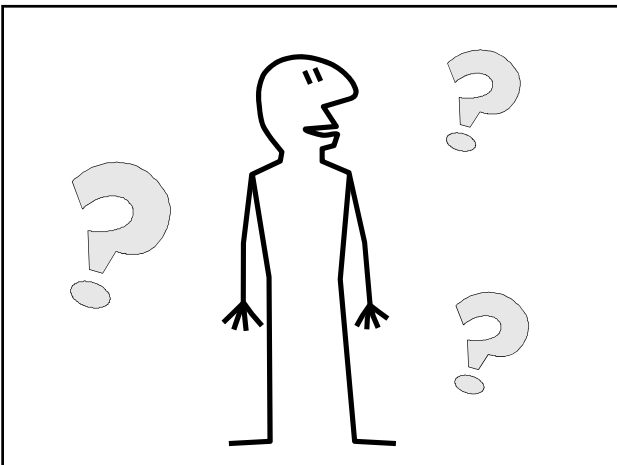


Is it a PRCS?

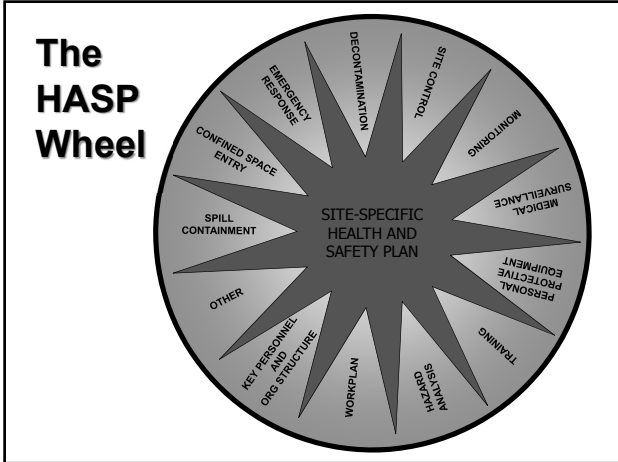


Resource





Elements of a Site-Specific HASP





Checklist

■ Is there a spill containment program?

10.2 POTENTIAL SPILL AREAS

Potential spill areas will be monitored in an ongoing attempt to prevent and control further potential contamination of the environment. Currently, there are various areas vulnerable to this hazard including the areas used for central staging and decontamination activities. Additionally, areas designated for handling, loading, and unloading of potentially contaminated soils, waters, and debris present limited potential for leaks or spills. It is anticipated that all IDW generated as a result of this scope of work will be disposed of on-site.

10.3 PERSONNEL TRAINING AND SPILL PREVENTION

Personnel will be instructed in the procedures for incipient spill prevention, containment, and collection of hazardous materials in the site-specific training. The FOL and the SSO will serve as the Spill Response Coordinators for this operation, should the need arise.

ERH&S Manual

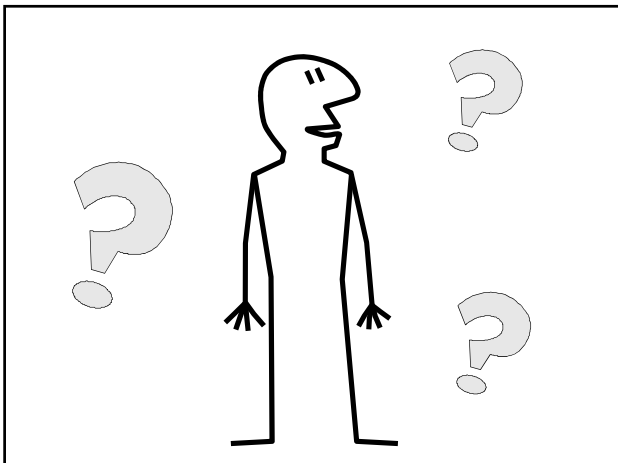
- Address all likely spill scenarios
- Provide procedures to contain and isolate
- Prevention procedures
 - Store in appropriate containers.
 - Replace tops/lids
 - Store containers safe areas

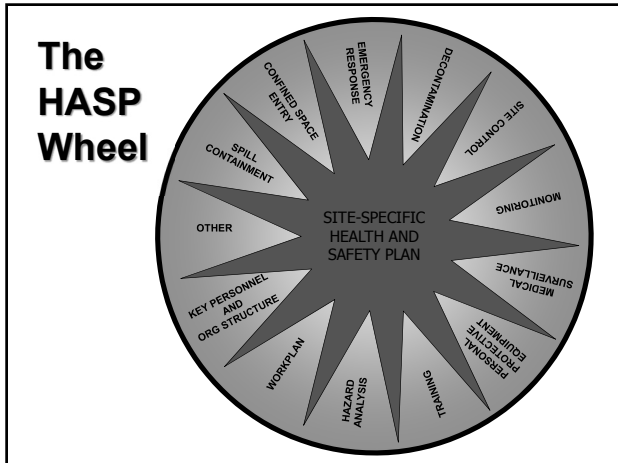


ERH&S Manual

- Appropriate containment measures








**Checklist
Other Issues**

- Sanitation
 - Potable/nonpotable water
 - Toilet facilities
 - Food handling
 - Temporary sleeping quarters
 - Washing facilities
 - Showers and change rooms



**Checklist
Other Issues**

- Local fire department contacted?
- Local hospital contacted?
- Should be addressed in emergency response plan

Checklist Other Issues

- Compressed gas cylinders
 - Capped
 - Chained
 - Vertical
 - Transport



Checklist Other Issues

- Welding/torch cutting operations
 - Fire watch/Hot work permit procedure?
 - Compressed gases
 - Electrical shock

Checklist Other Issues

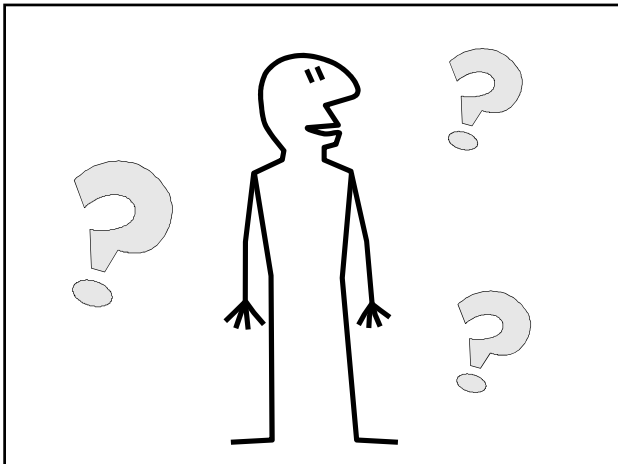
- XRF on site?
 - Safety and security?
 - May contain a radioactive source
 - In "Monitoring" section
 - EPA: Check EOGs



Checklist Other Issues

- Heat/cold stress
 - Action levels?
 - ERH&S
 - Heat: 70°F (PPE problem)
 - Cold: 61°F (monitor conditions)







Accident Investigations and Lessons Learned



Student Performance Objectives

1. List the goals of an accident investigation
2. List the steps in an accident investigation
3. Describe a root cause analysis
4. List employee and supervisor responsibilities for reporting an accident
5. Given an OSHA 300, determine site injuries
6. Give an example of a HASP deficiency

Accident Investigation

- Accident: An unplanned event that results in personal injury or property damage
- Near Miss: An event that could have resulted in a significant personal injury or property damage
- Incident: Term sometimes used to cover both situations

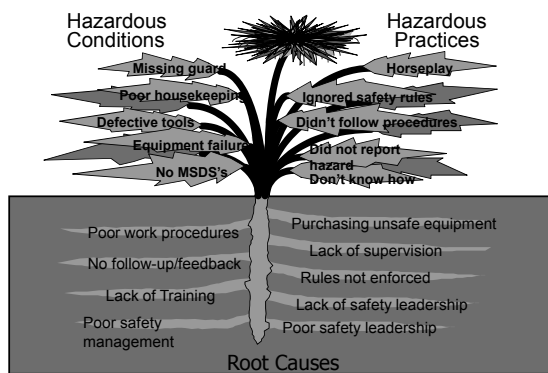
Goal

- Prevent the incident from occurring again
- Identify the root cause of the accident or incident
- Help identify deficiencies in Site Specific HASP

Steps

- Secure the accident scene
- Collect facts about what happened
- Develop the sequence of events
- Determine the causes
- Recommend improvements
- Write the report

The "Accident Weed"



Source: WA DOSH

Root Cause Analysis Five Whys

- Keeping asking “What caused or allowed this condition/practice to occur?” until you get to root causes.



Root Cause Analysis

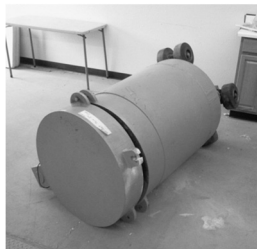
My car will not start. (the problem)

- 1) *Why?* - The battery is dead. (first why)
- 2) *Why?* - The alternator is not functioning. (second why)
- 3) *Why?* - The alternator belt has broken. (third why)
- 4) *Why?* - The alternator belt was well beyond its useful service life and has never been replaced. (fourth why)
- 5) *Why?* - I have not been maintaining my car according to the recommended service schedule. (fifth why and the root cause)

Root Cause Analysis

The radiation source container fell over. (the problem)

- 1) *Why?* -
- 2) *Why?* -
- 3) *Why?* -
- 4) *Why?* -
- 5) *Why?* -



Root Cause Analysis

Worker falls off ladder. (the problem)

- 1) *Why?* -
- 2) *Why?* -
- 3) *Why?* -
- 4) *Why?* -
- 5) *Why?* -



Employee Responsibilities

Employees must report to their supervisor every known or suspected job-related

- injury
- illness
- significant exposure
- hazardous work conditions
- motor vehicle accidents
- and near misses.

Employee Supervisor must:

- Establish reporting system
- Tell employees how to report
- Address the emergency
- Ensure an investigation is done
- Complete and submit an *OSHA & EPA 301* to the local SHEMA manager

Accident Investigations and Lessons Learned

OSHA's Form 300 (Rev. 01/2004)
Log of Work-Related Injuries and Illnesses

Note: You can type input into this form and save it. (Describe the forms in this recording package as "Microsoft" or "PDF" documents, you can type into the input form fields and then save your inputs using the File Action "PDF Reader". In addition, the forms are programmed to auto-calculate as appropriate.)

Attention: The employee health protects the core possible while if occupational safety.

You must record information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician, licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR Part 1904.9 through 1904.12. There will be one line item for a single case if you need it. You must complete an injury and illness incident report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Identify the person		Describe the case			Classify the injury or illness	
(A) Case No.	(B) Employer's name	(C) Job title (e.g., "Fitter")	(D) Date of injury or onset of illness (e.g., "Loading dock work") (If "E", "0")	(E) Where the event occurred (e.g., "Loading dock work") (If "E", "0")	(F) Describe injury or illness, part of body affected, and abbreviations that directly injured or made worse (e.g., "Second degree burn on right forearm from explosion event")	(G) Death (0) or Lost time (1)
[Reset] 1	Worker 1	Technician	2 / 15 (10/29/09)	Work Trailer, ABC Site	Small cut on finger from knife	<input type="checkbox"/>
[Reset] 2	Worker 2	Adm. Asst.	3 / 12 (10/15/07)	Soda machine	Fracture left arm from fall to floor	<input type="checkbox"/>
[Reset] 3	Worker 3	Geologist	4 / 18 (10/20/07)	Woods, NW Site	Tick bite, right ankle	<input type="checkbox"/>
[Reset] 4	Worker 4	Biologist	5 / 28 (10/26/07)	Woods, NW Site	Tick bite, left arm pit, Lyme Disease	<input type="checkbox"/>
[Reset] 5	Worker 5	Env. Scientist	8 / 14 (10/18/07)	ABC Site	Back injury lifting empty cooler	<input type="checkbox"/>
[Reset] 6	Worker 6	Env. Tech	8 / 16 (10/20/07)	NW quadrant, ABC Site	Tripped on wire, severely bruised left knee	<input type="checkbox"/>
[Reset] 7	Worker 7	Biologist	9 / 14 (10/18/07)	NE River, west bank	Fell boarding boat, bruised ribs	<input type="checkbox"/>
[Reset] 8	Worker 8	Env. Tech	10 / 12 (10/16/07)	Bldg 3 demolition	Cut knee from fall, required stitches	<input type="checkbox"/>
[Reset]						<input type="checkbox"/>
[Reset]						<input type="checkbox"/>

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Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time to review the instructions, search existing data sources, gather the data needed, and review and approve the collection of information. Persons are not required to respond to this collection of information if it does not apply to them. Send comments on this burden estimate and any aspects of this collection of information, including suggestions for reducing this burden, to Washington, DC 20503. Send comments to the Office of Management and Budget, Paperwork Project Director, Paperwork Project, Washington, DC 20503. Send comments to the Office of Management and Budget, Paperwork Project Director, Paperwork Project, Washington, DC 20503. Send comments to the Office of Management and Budget, Paperwork Project Director, Paperwork Project, Washington, DC 20503.

Save Input Add Form Page

Occupational Safety and Health Administration
Form approved OSHA no. 10184/07/01

Establishment name: _____
City: Middle of _____ State: MA

Describe injury or illness, part of body affected, and abbreviations that directly injured or made worse (e.g., "Second degree burn on right forearm from explosion event")

Describe injury or illness, part of body affected, and abbreviations that directly injured or made worse (e.g., "Second degree burn on right forearm from explosion event")	Classify the case					Enter the number of days the injured or ill worker was					Select the " injury " column or choose one type of illness				
	Days away from work	Job transfer or restriction	Other recordable cases	Any other work restriction	On job transfer or restriction	(1)	(2)	(3)	(4)	(5)	Fatal	Loss of consciousness	Restricted work activity or job transfer	Days away from work	Medical treatment beyond first aid
Small cut on finger from knife	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0	0	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fracture left arm from fall to floor	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	14	0	0	0	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tick bite, right ankle	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0	0	0	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tick bite, left arm pit, Lyme Disease	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	5	0	0	0	0	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Back injury lifting empty cooler	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2	0	0	0	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tripped on wire, severely bruised left knee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	0	0	0	0	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fell boarding boat, bruised ribs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	0	0	0	0	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cut knee from fall, required stitches	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	1	0	0	0	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	0	0	0	0	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Page 1 of 1

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OSHA "reportable" event

Within 8 hours after

- the death of any employee

Within 24 hours after

- the in-patient hospitalization of one or more employees
- amputation
- loss of an eye

the SHEMP manager or supervisor must report the fatality/multiple hospitalization incident by telephone or in person to the OSHA area office nearest the site of the incident.

Lessons Learned

- Health and Safety Plan (HASP) too large >200 pages
- HASP does not follow EPA Requirements
- Too many contractor "Corporate" safety policies
- References from other sites (wrong hazard concerns)

Lessons Learned

- Safety management not proactive, not elevating or tracking hazards
- Corrective actions not timely
- Contractor safety officers not communicating with each other

Lessons Learned

- Transportation plans inadequate
- Traffic control not properly managed
 - Vehicle accidents #1 safety hazard
 - Coordinate site traffic flow with local community

OSHA Report

- S&H supervisors need authority
- SSHASP include all personnel
- Ongoing JHAs
- JHAs → SOPs
- Need ERP elements

OSHA Report

- Site Control
- Monitor PPE, decon and housekeeping
- Implement formal self-audit
- Improve Process Safety Management
- Heat stress

Student Performance Objectives

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Accident Investigations and Lessons Learned

